

Job Profile: Cleaning Operative

Job Title: Cleaner Operative

Job Grade: Level 1, Zone 2

Salary Range: £24,771 - £26,288 pro-rata per annum

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The post holder will come into the Property Management division at an exciting time, being a Cleaner for FM and work within a wide range of operational and administrative buildings, offering public services that continue to evolve around the borough. These buildings now contain much of the latest cutting-edge technologies, whilst offering a wide range of public services within our properties.

About the role

This hands-on role will report to the Cleaning Team Leader and or Cleaning Supervisor to deliver a professional, pro-active, and cost-effective cleaning service within the Borough of Camden. To have an area/building of which you will be responsible for cleaning on behalf of FM Services. Ensure all duties are carried out in accordance with the Council's Health and Safety Policy and report any faults found on site. To support the Cleaning Service, and where necessary providing cleaning cover to ensure that these environments remain of high standard and assist with periodic cleaning. Carry out any other duties that are within the scope and grading of the post which could also be requested by the line management. This newly formed in-house cleaning service contributes to the cost-effective management of the Corporate buildings enabling the Property Services Division to provide year on year saving targets.

About you

- Good time management
- Ability to work on own or equally in a team
- Flexible attitude to a changing environment to achieve business goals
- Familiar in use of cleaning materials and handling equipment
- Ability to work to Risk Assessment & Method Statement and COSHH safety guidelines relating to your task
- Ability to always use the correct chemical for the desired task and operate any equipment used safely
- Customer orientated
- Be proactive, report damage, defects, accidents, near misses to the line manager/supervisor
- Take ownership of your allocated area, ensuring cleaning standards are maintained to required level
- Attend training courses and meetings as arranged.
- Wear, and look after, any uniform or personal protective equipment that is issued to you.
- Undertake any other duties as may reasonably be requested by Camden management.

Work Environment:

With the changing scope of how we work due to COVID the post holder will need to adapt to future patterns of working. You will need to support teams with suitable equipment, support and equipment as appropriate

People Management Responsibilities:

N/A

Relationships:

- The postholder report to the Cleaning Team Leader and or Cleaning Supervisor.
- Regular contacts include: Cleaning Team, Cleaning Monitoring Officer, Property Managers
- In-house customers, colleagues, stakeholders

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making

adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.