

Specialist Health Improvement Practitioner Job Profile

Job Title: Specialist Health Improvement Practitioner

Job Grade: Level 4, Zone 1

Salary Range: £40,652 - £46,779

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. The Specialist Health Improvement Practitioner role is part of Camden Learning and based in the Camden Health and Wellbeing Team which is commissioned by Public Health. The team offers a two tiered approach, comprising both universal health improvement to children and young people in Camden as well as more targeted interventions to groups considered at higher risk

About the role

We are seeking an enthusiastic, self-motivated and Specialist Health Improvement Practitioner to co-ordinate, develop, deliver and evaluate health improvement interventions with children, young people and families that aim to prevent obesity and address other Public Health priority areas such as immunisations, food poverty, smoking prevention and breastfeeding. The post holder will also work on whole setting interventions and have line management responsibility for up to 3 direct reports.

Example outcomes or objectives that this role will deliver:

- Co-ordinate, develop, deliver evidence based health improvement interventions that encourage children, young people and families to be physically active, eat healthily and engage in positive health behaviours
- Evaluate, monitor and report on health interventions that show demonstrable improvements to health outcomes
- Support the delivery of the Little Steps to Heathy Lives Programme (aligned to Healthy Early Years London), including the roll out to childminders and private, voluntary and independent nurseries
- Engage other settings including schools, after school clubs and holiday schemes, with a whole setting approach to health improvement
- Contribute to management of the budget, including monthly monitoring.
- Undertake line management responsibility for up to 3 direct reports

About you

The postholder will have:

- Either: a Masters degree in relevant subject or equivalent knowledge and experience working in a public health role with responsibility across Public Health priority areas such as healthy eating, physical activity
- Significant experience in a health promotion or improvement role with experience across a range of thematic areas
- Experience of managing staff or leading projects/ people in the area of health improvement to deliver agreed outcomes
- Experience of implementing evidence based interventions to address health inequalities and that respond to the needs of vulnerable, hard to reach groups.
- Experience of coordinating and managing health improvement projects
- Experience of working in a health promotion role with children and young people and their families
- Knowledge of how to evaluate changes in behaviour from health improvement activities
- Knowledge of up to date Public Health guidance as it relates to children, young people and families
- Understanding/experience of working with schools and early years settings and partners from the public, private and third sector to facilitate health improvement activities.
- Excellent communication skills that ensure complex messages can be communicated appropriately to different audiences.

Work Environment:

The main base of work is the office, though the post holder may be expected to work agilely including home working and working from other settings when required. Much of the work will take place in the community at settings such as children's centre, nurseries and schools.

People Management Responsibilities:

Line management of up to three direct reports

Relationships:

The post holder will work closely with the Integrated Early Years' Service, LBC partners, NHS partners, community and voluntary organisations as well as Camden primary, secondary and special schools, After School Clubs, Youth settings and colleagues within Camden Learning and Camden Council.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG