

Job Profile

Job Title: Specialist Youth Worker

Job Grade: YCW 18-21

Salary Range: £35,406 - £37,907 (including London Weighting)

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The Camden Integrated Youth Support Service builds relationships with young people and facilitates their personal and social development through developing and delivering a wide-ranging programme of youth activities for a target group within a specialist area of the service, e.g. young people with learning difficulties and disability (LDD) or in a detached youth work setting.

About the role

The role requires the Identification of the needs of the target group and to support the planning, development and delivery of programmes that meet the objectives of the service curriculum and increase the number of young people accessing the service. Youth work Programmes will be developed that are exciting and innovative and that support young people's personal and social development through, building based, outreach and project based work. The Youth work programmes will offer a range of informal education opportunities to young people including, advice and guidance, one-to-one and group work, and support young people to access these services when needed. The Post holder will also work with parents and other agencies locally, including schools and colleges, to enhance young people's opportunities and ensure provision of a holistic and integrated youth support service to the target group.

The post holder will engage with young people, in order to identify their needs and facilitate their participation in the planning, organising, delivery and monitoring of the youth work programme, encouraging them to plan and deliver their own projects. establish supportive relationships with young people that will enable them to explore and make sense of their experiences. Engagement with youth programmes will enable young people's progression through accreditation, active citizenship and participation work to support their development and achievement.

The post holder will need to complete all relevant administration duties, in order to contribute to effective planning, monitoring and evaluation of the service and contribute to the development of unit plans and procedures for the service to ensure these reflect the needs of young people.

About you

Essential;

Qualification;

- NVQ/VRQ Level 3 or other Approved Courses

Experience/Skills

- You will have the ability to develop, plan and monitor and evaluate a programme of work appropriate to the different needs and abilities and interests of the target group of young people.
- Ability to work successfully and engage with young people in a variety of settings; residential work, one-to-one work, outreach, group and project work.
- The skills to establish positive and effective working relationships with the target group of young people, developing and maintaining appropriate boundaries in the work place.
- The ability to facilitate the personal and social development of young people through advice, support, motivation, leadership and advocacy.
- Confident and competent in taking individual responsibility for and coordinating the delivery of non-routine activities.
- Good administrative skills, IT literate and experienced in use of computer software.
- The ability to communicate and work effectively with young people, other agencies and parents both face to face and in writing.
- The ability to work within the framework of a team, and as an individual, and to maintain professional relationships with colleagues
- The ability to work in partnership with others and within a multi-agency context.
- Commitment to ensuring that council procedures and policies, including Legal and good practice duties, valuing diversity etc are followed and implemented at all times.

Desirable;

- NVQ/VRQ Level 4 or above or other Approved Courses.

Work Environment:

This is an operational role with the majority of time, up to 70%, spent working directly with young people either on a one-to-one or group basis. Post holders are required to offer a consistent and good quality service while coping with fluctuating demands and pressures. The post holder must be prepared to work in a range of environments including youth and community buildings and conducting home visits

Post holders are responsible for the delivery of operational youth and community support work in the project and will need to apply their knowledge and skills in a range of contexts. Many work activities are complex and non-routine and require the post holder to work on their own initiative. There is some degree of responsibility and autonomy and discretion to take decisions within the framework of policy and established procedures.

There is an expectation that staff will participate in team meetings, events and undertake training required and relevant for the post.

People Management Responsibilities:

There are no people management responsibilities

Relationships:

These are customer-facing roles and are required to work with a range of stakeholders to develop and deliver innovative, youth and community projects. This will include engaging with young people and other partners providing a holistic and integrated youth support service.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG