

## Job Profile

**Job Title:** Principal Transport Planner (Policy, Freight & Road Safety)  
**Job Grade:** Level 4 Zone 2  
**Salary Range:** £45,042 - £51,870

### About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

As the Principal Transport Planner responsible for transport policy developments, including road safety programmes and future/smart mobility, and delivering initiatives within Camden's Freight Action Plan, you will oversee a small team of officers responsible for helping implement key aspects of the Camden Transport Strategy.

### About the role

The role will contribute at a senior level in developing strategic transport policy documents and positions, and associated strategies that relate to smarter, more sustainable travel in Camden. This will include contributing at a senior level, with analysis of data and other information, towards ongoing reviews and updates/refreshes of the Camden Transport Strategy (and associated Action Plans), "Local Implementation Plan" (LIP) submissions to TfL, and contributing to those policies outside the service such as the Climate Action Plan, Clean Air Action Plan and so on, liaising and consulting as necessary with colleagues in the Council and outside bodies.

Liaising with external organisations will include operating at a senior level in strategic public transport policy development, and related initiatives, with TfL. This will require working at a senior level in establishing policies with respect of bus priority, accessibility at rail/underground stations, and development of new public transport infrastructure in Camden such as potential extensions to the DLR and Overground services, or Tube upgrades.

The role will lead on the formulation, and development of strategic policies and projects with respect of future and "smart" transport including how the Borough can adapt to, and benefit from, new technologies that impact on mobility in Camden, such as autonomous vehicles.

The role will also lead on the development of road safety policy and related road safety "behaviour change" schemes, and analysis of road safety data and information that contributes towards prioritisation of Healthy Streets interventions. This will include overall responsibility for delivering road safety activities including cycle training (and other cycling/walking) programmes for adults and children, other road safety measures as part of School Travel Planning work, and overseeing the School Crossing Patrol Servicefunction, which will be located within this sub-team.

The role will also lead on implementing the Borough's emerging Freight & Servicing Action Plan (FSAP), including working with colleagues from across the strategic transport group/other services, and external partners, to deliver those actions, and project managing (with officers within the sub-team) some of those initiatives directly. The role will lead on reviewing progress of the FSAP including monitoring of outputs/outcomes and refreshes to the plan where required.

In delivering the above responsibilities, the role will need to lead and manage a small team of transport planners, and carry out multiple activities in an innovative, dynamic and proactive way.

The postholder may be required to undertake other relevant duties as required by the line manager that are commensurate with the grade/role.

### **About you**

You will have strong experience in the preparation, review and reporting of transport policy and/or transport planning/strategy documents, and a very good understanding of the national, regional and local policy and legislative context in which transport planning & policy in Camden operates. You will have a good understanding and experience of linking the potential of future/smart technologies to advancing sustainable transport strategies.

You will have good experience of developing and implementing freight/servicing policies, plans and actions - and a strong understanding, and experience of, developing road safety policies and initiatives.

You will be able to demonstrate effective partnership working and the ability to develop strong stakeholder relations, including liaising and negotiating with all relevant external organisations including Transport for London, the Greater London Authority, other Boroughs and external partners/stakeholder groups, on behalf of the Council. And you will need to demonstrate an ability to develop effective working relationships with elected Members.

You will be able to lead or contribute at a senior level in the development of policy documents and associated strategies/projects relating to smart & sustainable travel and demonstrate success in managing and delivering such policies/projects. You will need to be a strong, skilled and experienced project manager and be able to demonstrate the ability to manage multiple initiatives, often overlapping with one another, both on time and to budget.

You will be able to prepare high quality papers and reports for Council Committees, public meetings and other bodies such as appeals and public inquiries (may be required to attend such events as and when necessary). In doing so you will need to collate and analyse (at a strategic and local level) a wide range of information and data necessary for policy analysis and policy and project development.

And you will provide succinct, professional and technical advice on a range of areas that fall within the remit of the service - and especially transport planning/policy and related projects - in line with the legislative framework, best practice and new technologies.

You will be able to demonstrate the ability to effectively manage a small team of transport planners and be able to show leadership in your role – in particular showcasing an innovative, pro-active and enthusiastic approach to identifying opportunities and solving problems at pace. You will do this while supporting more junior members of staff to learn and progress, so that the team as a whole maximises its contribution towards delivering key elements of the Camden Transport Strategy.

And you will have good experience of successfully procuring and managing contractors working on transport policies/schemes.

### **Work Environment:**

The role will part of our “hybrid” working arrangements with some remote homeworking and some time each week based in the office at 5 Pancras Square, with site visits and external meetings as required.

### **People Management Responsibilities:**

Management of three full-time officers within a sub-team: a Senior Transport Planner (Policy, Freight & Road Safety), a Transport Planner (Policy, Freight & Road Safety) and a Cycling & Active Travel Officer, plus overseeing management of the part-time School Crossing Patrol Officers who will be line-managed by the Transport Planner within this sub-team.

### **Relationships:**

This role will include working closely with key internal partners including Engineering Services, Planning, Placeshaping and Parking Services. The post holder will be required to represent the views of Camden Council at various meetings and work with Transport for London. The post holder will be required to liaise with stakeholders, including community groups, resident and amenity groups. Other key relationships within the Group will include working with officers across the Transport & Travel Planning team in particular, with links to the Transport Quality Management and Safe & Healthy Streets teams. The postholder will report directly to the Transport & Travel Planning Team Manager.

### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the

application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,