

## **Job Profile**

**Job Title: Health & Housing Occupational Therapist**

**Job Grade: Level 4, Zone 1**

**Salary Range: 40,652 - £ 46,779**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We are home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The role is to provide a timely, supportive and efficient housing and health assessment service to those applying to our Housing Register in accordance to our Housing Allocations Scheme for those who may be in housing need on medical grounds and assessing priority need under the homelessness legislation as well as maximising the provision of wheelchair accessible housing for people with disabilities

### **About the role**

To ensure that where an applicant for social housing or homelessness assistance cites health conditions that are related to their housing situation, that comprehensive and clear recommendations are made. To work within agreed set timescales and in full accordance with set priorities, relevant legislation, codes of guidance and local strategies and policies such as the housing allocation scheme. To contribute for any service improvement in health and housing assessments relating to applications of those applying to the council's housing register. To contribute and assist within the Service in the delivery of the accessible housing register.

You will be required to support officers to clearly and concisely explain their housing and health related decisions on a case-by-case basis, through contributing to manager supervision, identifying training needs and working with the Housing Improvement Team. Ensure appropriate further referrals and liaison with other health professionals and the Council's Adult Social Care service are happening as and when required. Ensure that systems for housing register applicants with housing and health related needs work as effective as possible from start to finish, for example by reviewing and redesigning the Health & Disability Questionnaire. To work proactively with developers to maximise wheelchair accessible homes built in the borough and ensure that they comply with Camden's design brief.

## About you

### Essential:

**A recognised qualification (Degree or Diploma) in Occupational Therapy and be registered with the Health Professions Council (HCPC).**

You will be experienced in managing a dynamic and diverse caseload and operate as efficiently as possible, striving for continuous improvement. You will need to be able to work in partnership with PRPs and developers regarding new social housing wheelchair units. You will also need to work collaboratively with colleagues across the Council, for example with Adult Social Care, Housing OT Surveyor, Housing Partnerships, the Voids and Repairs Services and Children, Schools and Families and other partner agencies in the Council. You will also need to manage the council's relationship with any external provider of medical assessments.

### Work Environment:

The role does not necessarily require you to be office based, but it is a requirement at least one day a week and the opportunity is available to work from home with agreement from your manager and post lockdown. On occasion, some visits may be necessary to see applicants or to make site visits to comment on new build wheelchair accessible homes under construction.

### People Management Responsibilities:

None

### Relationships:

You will be interacting with a number of teams both within the Directorate relating to housing – Verifications, Temporary and Permanent Allocations, Housing Improvements, Homeless Prevention, Adult Social Care, Landlord Services. Other services outside the immediate Directorate such as Housing Partnerships, Regeneration Teams and those outside the council such as PRPs.

## Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

### Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG