

Job Profile

Job Title: AYSE Social Worker – Learning Disabilities Service (CLDS)
Job Grade: Level 3, Zone 2 (after successful completion Level 4 Zone 1)
Salary Range: £36,984 (after successful completion of ASYE, you will move to £40,652 - £46,779)

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

An additional requirement for this post is the successful completion of the assessed and supported year in employment (ASYE) that is required for all newly qualified social workers (NQSW) in the UK.

As part of the ASYE, you must serve an assessment period at the beginning of your employment with us. This will be for a period of twelve months from the date you start work. During this assessment period, we will be able to see if you are suitable for the job.

If, after twelve months, your assessment period has been successful and you have met the standards of the ASYE as contained in the professional capabilities framework (PCF) and the Knowledge and Skills Statement (KSS), we will confirm your appointment.

As a social worker you will be expected to manage your own workload and resources, you will undertake assessments for people with learning disabilities, assessing the client's needs, risks and capacity and respond appropriately to support the person. You will have the skills to respond appropriately to unexpected events and crisis and have the ability to recognise signs of harm, abuse and neglect and how to manage these issues.

You must have a thorough understanding of current legislation and how it applies to the work of the profession including understanding the prevailing needs, whilst to promote the best interests of service users and carers at all times. The post holder must be able to assess a situation, determine its nature and severity and take the requisite action based on knowledge and experience.

The post holder must collaborate closely with the managers and clinicians in the wider multidisciplinary team covering the following specialisms: Dietetics, Nursing, Occupational Therapy, Psychiatry, Psychological Therapies, Speech and Language Therapy, Preparing for Adulthood; The post holder will contribute to the duty system across the Learning Disabilities Service ensuring the delivery of the highest standards of care for customers and their families.

Example outcomes or objectives that this role will deliver:

- Work to the Adult Social Care operational principles in order to provide high quality and effective social work support, delivering excellent strengths based assessment, intervention, care planning and Social Work service to all customers in either a community or hospital setting

- Manage and monitor a workload of cases of varying complexity and organise work activities taking into account the need to prioritise tasks and responsibilities, ensuring statutory responsibilities are undertaken
- Respond to customer's needs without delay, identifying and working to tackle obstacles as they arise
- Undertake interviews, Mental Capacity Act assessments, observations and gather information from adults with learning disabilities, informal networks and other agencies to analyse summarise and evaluate the information to provide a holistic assessment of needs, balancing risk and protective factors.
- Use professional discretion to tailor support and broker a range of appropriate services, ensuring it is proportionate to the customers' needs (taking account of their informal network) and individualised to their circumstances,
- Undertake risk assessments of customers and developing positive risk management strategies as appropriate, including protection plans for those who require them.
- Monitor and review support plans at regular intervals involving all stakeholders and ensuring the customer is at the centre of the process. Ensure plans meet assessed eligible needs

About you

- BA, BSC or MA in Social Worker or equivalent
- DIPSW or CQSW
- Registered with Social Work England
- Commitment that post holder will undertake Post Qualifying Courses when relevant.
- A working knowledge of local care and support resources/options for adult social care customers and their carers and where to find these
- A good understanding of learning disabilities services
- A working knowledge of positive risk taking, risk assessment/management and safeguarding adults.
- A good understanding of the practice relating to adult protection and an ability to put this into effect
- A good working knowledge of strengths based practice

Work Environment:

Mostly office based at 5 Pancras Square but some travel required around the borough and outside the borough to visit people with learning disabilities; carers; services and meet with other agencies.

People Management Responsibilities:

None

Relationships:

The postholder will be required to liaise with various teams and services both internally and externally, negotiating and influencing outcomes. When developing and reviewing care/protection plans this will include engaging and involving users and carers in these reviews and liaising with other workers and agencies as appropriate.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,