Job Profile

Job Title:Head of Green Spaces (Interim)Job Grade:Level 6 zone 1Salary Range:£63,268 - £76,802 (2022-23)

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Green Spaces are important infrastructure in Camden, providing important benefit to our citizens through supporting healthy communities and individuals as well as providing an important role in climate resilience and habitat for our flora and fauna. This service plays a central role in responding to the declaration of a climate and ecological emergency in 2019 and achieving the vision of We Make Camden.

About the role

The Head of Green Spaces (Interim) is responsible for leading and driving forward the long term strategic approach for the management and improvement of a quality parks and green space service. They will work with managers to provide professional advice on arboriculture, horticultural, nature conservation, green space management and strategic green infrastructure.

This infrastructure provides evidenced improvements for Camden citizens and important ecosystem benefits to the wider environment. A Natural Capital Accounting exercise valued these at £69m of benefit per year.

About you

You will have experience and skills in leading delivery of excellent services and the creative skills to ensure the service responds to the changing expectations placed upon it.

Develop and promote the use of parks and green spaces as safe, high quality environments able to meet the leisure needs of Camden's diverse communities.

Work as part of the Camden leadership team to design the best outcomes for the public realm within a financial framework and develop income generating opportunities.

Oversee partnership initiatives to engage and encourage businesses, communities and individuals to take green action and take responsibility for their own impacts as well as reducing environmental impacts and increase usage of our parks and green spaces

Work in partnership with other parts of the Council, friends' groups, voluntary groups and trustees to ensure Camden's parks and open spaces are areas of cultural interest and community resilience

Lead and oversee the impact of HS2 and other internal and external major projects (e.g. West End Project) on Camden's Green Space ensuring Councillors and residents voices are heard

To act as Client Officer for the Islington and Camden Cemetery Services.

Oversee and ensure the contract management of the Grounds Maintenance and Trees Contracts

Promote diversity, accessibility and inclusion within our spaces and the service itself.

Work Environment:

This role is flexible in approach but will require period of working in the office and numerous site visits. There will also be the requirement to attend evening meetings presenting reports and responding to scrutiny from elected members and citizens.

People Management Responsibilities:

You will be directly responsible for 28 people providing Green space management (green space operations and parks services), arboricultural services, volunteering and community food growing, biodiversity, cemeteries, allotments, green space projects and strategic green space development

Relationships:

You will have direct contact with peers across Supporting Communities and key external partners. Day to day internal working will be mainly with colleagues in Housing, CIP, Environmental Services and Community Safety.

Key partners include: TfL, GLA, City of London Corporation, and Royal Parks through to landowners, community partners, Friends Groups, Tenant/Residents Associations and Allotment Associations, HS2 Ltd, local planning authority and private developers, other local authorities

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden <u>click here</u>.

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click <u>Diversity and Inclusion</u> for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,