

Job Profile Lawyer – Children and Adult Care

Job Title: Lawyer – Children and Adult Care

Job Grade: Level 4 Zone 2

Salary Range: £45,042 - £51,870

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The Council is looking for a Childcare Lawyer to assist in the delivery of some of the Council's top priorities by delivering a high-quality customer experience. Our in house legal team plays an essential part in the achievement of the objectives of Camden Council. As a service we strive to provide a high quality professional service that meets our client's expectations. You will be a valued member of a lively, responsive and supportive team delivering essential advice to clients and providing representation in diverse and interesting cases across the Council.

About the role

To provide a high quality and comprehensive legal service on all aspects of law relating to the area of the law relating to Childcare including advocacy. The work carried out by the Childcare legal team is crucial to Camden achieving the aims and objectives as outlined in the Camden 2025 Plan.

About you

You will have the following technical knowledge and experience:

- Be a qualified solicitor or Barrister, or Fellowship member of the Institute of Legal Executives.
- Detailed knowledge of UK laws related to all aspects of the law in connection with Childcare
- Have a working knowledge of local government law
- Excellent interpersonal and communication skills (written and oral) including literacy, tact and diplomacy and ability to advise competently on relevant legal matters.
- Experience of advising clients, meeting deadlines and time recording.
- Excellent organisational skills able to manage a complex and varied workload with a flexible and innovative approach to work.
- Ability to work on own initiative and with minimal supervision and able to make accurate, considered judgements and decisions.
- Good experience of working as part of a team including in a multi discipline team

Work Environment:

This post is based in 5 Pancras Square. Travel between other council premises may also be required to attend meetings.

The post-holder will be required to work in an 'agile' way in line with Camden's move to a paperless and flexible work environment.

People Management Responsibilities:

None

Relationships:

The post-holder will be required to liaise primarily with officers in the Children Safeguarding and Social Work Department contacts are likely to include:

- Director of Social Services

Within the legal department and the broader environment of the council the post-holder will be required to maintain key relationships and contact with some or all of the following:

- Borough Solicitor, Principal and Senior Lawyers
- Chief and Senior Officers within the council and other public/local authorities in Camden
- Councillors/members of the public
- Chief and Senior Officers of other Local Authorities
- Professional and technical bodies
- Counsel and private solicitors
- Court officials.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,