

Job Profile

Job Title: Team Manager - Neighbourhoods

Job Grade: Level 5 Zone 1

Salary Range: £49,930 - £57,543

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

To be part of a Neighbourhood-based team, Hospital or Access and Response (which may or may not include some support role functions) managing a mixed team of social workers occupational therapists and outreach workers. To provide operational leadership to developing and sustaining a service designed to help customers resolve their problems and live a good quality life.

To develop and evaluate work with other team managers to ensure the right level of skills and resources are available on a day-to-day basis to provide high quality services to customers.

About you

A relevant professional qualification gained through experience and/or degree in management / business.

Excellent knowledge and practical application of risk assessment and Safeguarding Adults statutory frameworks and current agendas.

People Management Responsibilities:

You will report to a Hospital Service Manager, Neighbourhood Service Manager or Service Manager for Access and Response.

You will manage up to 15 team members assess and facilitate the provision of care and support with a health and social care setting.

You will manage mixed teams of qualified and non-qualified staff and ensure they have the right operational and professional support training and development.

You will promote and embed a culture of continuous learning and collaborative working with colleague team leaders and other (internal and external) partners within the service via regular review of practice, active promotion of choice & control for all customers within an appropriate risk management framework.

Relationships

There is an extensive range of regular contacts that the post holder will need to influence and negotiate with which includes:

Members / Senior Managers

Health colleagues

All appropriate statutory and independent agencies

Other Council departments

Work Environment:

The job is primarily office based but requires flexibility around working hours and being able to provide support out of office hours to deal with complex and high-risk problems or issues. You may be required to work evening and weekends from time to time.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,