

LABTECH Camden Market Management Company Limited

EMPLOYMENT AND TRAINING PLAN

ATRIUM BUILDING, STABLES MARKET, NW1



Image credit: Barr Gazetas

Draft Employment and Training Plan

This document has been prepared by [Camden Market Management Company] to support the application for planning permission for: **“Application to regularise the built form and the use of the Atrium Building for Use Class E and Sui Generis uses at ground floor and Use Class E on levels 1-3”** at the Atrium Building, Stables Market, Camden Market, Chalk Farm Road [NW1 8AH].

This Employment and Training Plan will address the following end-use, occupation matters:

1. End-use apprenticeships;
2. Local Procurement opportunities;
3. Collaboration with LB Camden; and
4. Contact information.

This plan is submitted in draft, with a final plan expected to be secured under a s106 legal Agreement.

Policy Background

Camden Planning Guidance (CPG) ‘Employment Sites and Business Premises’, dated January 2021, paragraphs 72 states that Camden encourages the creation of apprenticeships and training placements to help to close the skills gaps between the jobs on offer in the borough and the skills of the local workforce, allowing companies to recruit and retain local people into work. This approach is supported through policy E2 of the Local Plan and applies to major commercial developments which will result in a net increase of 1,000sq m (GIA) or more of employment space including office, hotel and leisure developments.

The Applicant is committed to improving and enhancing its local residents’ quality of life by supporting local community initiatives and creating a sustainable and vibrant environment where people live, work and visit. It supports [local] entrepreneurs and start-ups through ‘LABS’ co-working space, employment and training opportunities, support for social enterprise, and provides meeting space for community groups to connect.

1. End-Use apprenticeships

The building is already built and operational. There is no scope to providing End-Use apprenticeships. However, LabTech are able to request that all new tenants will have written into their lease agreements to make use of local job brokerage service to be advertised for 2 weeks before a wider search is continued. This will include Good Work Camden Job Hub (two weeks exclusively). Where critical jobs are involved (i.e. jobs which need to be rapidly filled), the job specification will indicate a priority for locals in the LB Camden as time-sensitive hiring might involve opening up certain jobs immediately to the wider public.

2. Local Procurement Opportunities

The Applicant has identified the following opportunities to use LB Camden based businesses in the operation of the Atrium Building:

The Applicant will work with local supply chains to procure new services where possible based on specification of service required. The Applicant recognises local suppliers are normally more reactive than suppliers who are farther away. They can deliver services more rapidly, supporting the local economy, jobs, social value whilst creating a positive impact on the environment.

3. Collaboration with LB Camden

The Applicant is keen to discuss with LB Camden officers how the measurable employment and training outputs from the Atrium Building can be defined.

The Applicant is committed to working with LB Camden to deliver Employment and Training benefits and affordable work space at the Atrium Building.

- It has offered 10 local young entrepreneurs six-month rent-free workspace as part of their collaboration with the LB Camden (2021-2024). Over the next three years, they are aiming to support LB Camden emerging entrepreneurs with access to their facilities and provide networking opportunities by working closely with the Council's Inclusive Economy team to identify candidates. The scheme would be continued for the foreseeable future in consultation with LB Camden.
- The Applicant will offer Good Work Camden Job Hub meeting rooms to help local residents with CV writing, job interview support, drop-in sessions and accessing employment and training opportunities.
- LabTech is part of Camden Science, Technology, Engineering, Arts and Mathematics (STEAM) 21st Century Talent Pledge. Camden STEAM Commission brought together the borough's schools, businesses and other key institutions to highlight Camden's unique STEAM economy and build better connections between schools and businesses. The Applicant is committed to being STEAM Ambassadors, providing work experience opportunities for young people, careers talks, for the hosting of student visits and use of LABS meeting spaces. LabTech is keen to give young people the best skills and opportunities to enter the borough's creative, digital and scientific economy.
- Please note that Young Camden Foundation (YCF) is a LB Camden based charity which was given heavily discounted co-working office space, Atrium Building since 2018. YCF lead on a cross-sector of community organisations working together to improve opportunities for all young people in the LB Camden.

Contact Details

The following LabTech team member will be responsible for the delivery of the objectives agreed under the Employment and Training Plan:

Sandy Ah Hing, LabTech People Director | E: sandy.ahhing@labsgroup.com | T: 0203 818 7500 ext:1301.