

Job Profile

Job Title: Anatomical Pathology Officer

Job Grade: Level 3, Zone 1

Salary Range: £33,789 - £38,465

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study, and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. The role is to take personal responsibility for delivering the full range of mortuary activities

About the role

The post holder must be committed to delivering a service of excellence in a busy and demanding environment with competing demands and priorities, working flexibly to meet individual and service objectives. The post holder must have the ability to prioritise and assist pathologists with post-mortem examinations, including high risk cases when required.

To be a person designated to which Human Tissue Authority license applies supporting the designated individual

About you

The post holder will be responsible for undertaking all duties related to admission, identification, and safe storage of deceased bodies for post-mortem

Including but not limited to undertake:

- Preparation of bodies prior to post-mortem
- Evisceration of the deceased as determined by the pathologist and local protocol
- Reconstruction of the deceased following a post-mortem
- Responsibility for samples from post-mortem
- Facilitate viewings and police identification in conjunction with the coroner's service
- Receipt and release of bodies procedure and accurate maintenance of records in accordance with the services 'valuables procedure'
- Maintain high standards of hygiene within the post-mortem suite
- As an individual to which the human tissue authority licence applies HTA ensure that:
- Statutory and additional conditions of the HTA licence are complied with

- Suitable practices are used while carrying out this activity
- You will need to be a resilient individual who will have the ability to deal with difficult situations and manage sensitive information
- You will have the ability to work individually or as part of a team
- You will need a focussed approach to dealing with a customer service
- This role is subject to an enhanced DBS check

Technical Knowledge and Experience

- Essential-hold level 3 Diploma in Anatomical Pathology Technology or equivalent APT qualification
- Desirable- 2 years' experience working within a mortuary setting
- Demonstrate technical and scientific Knowledge and understanding of mortuary policy, procedure, and human anatomy
- Experience in high risk and forensic post-mortems would be welcomed
- Ability to take an organised approach to own workload whilst dealing with conflicting priorities and to ensure a customer service focused approach
- Demonstrate a good understanding of health and safety including infection control, manual handling, and risk assessments
- Knowledge of and ability to manage sensitive intelligence and information securely
- Proven ability to identify and implement service improvements
- Essential ability to maintain accurate mortuary records, in compliance with standard operating procedures, national guidance and human tissue authority requirements
- Demonstrate an awareness of politically sensitive issues
- The role will be based in an enabled and empowered team focussed service where all the officers are expected to work as one team to assist in the development of a culture where knowledge and experience is shared and responsibility for making decisions on complex issues is shared where appropriate

Work Environment:

St Pancras Public Mortuary, Camley Street, Camden

People Management Responsibilities:

None

Relationships:

The post holder reports to the Bereavement service team leader, the Senior Anatomical Pathology officer will supervise work in the mortuary. To be effective in the engagement and communication with key stakeholders, including but not restricted to:

- Coroner's service
- Consultant pathologists
- Public health funeral service
- Funeral directors
- Public
- Police
- UK Disaster victim identification unit
- Directorates and services across the Council
- Government agencies

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian, and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes adjusting or changes for disabled people, neurodiverse people, or people with long-term health conditions. If you would like us to do anything differently

during the application, interview, or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.