

APPENDIX A – PUBLIC BENEFIT

Local Procurement:

The Main Contractor will aim to source 8% of goods and services from small and medium sized enterprises within a 20-mile radius of site. The Main Contractor is to put in place a process for managing and delivering employment and procurement targets. Measures are to be implemented, irrespective of S106 requirements, and the Main Contractor is to monitor the following indices on a monthly basis via a monthly sustainability report which the Main Contractor must complete:

- Local employment on site
- Distance travelled to work by site operatives
- Number of new starts, apprentices and work experience interns on site
- Local spend by the project
- Staff volunteer hours
- Money raised for charity

The Main Contractor is to record and monitor progress on site once the Main Contract is awarded. Each and every element of the Section 106 requirements must be addressed and a process to share and communicate information, actions and results must be implemented from the start of the Works.

Apprenticeship & Work Placements

The Main Contractor is expected to contribute to the aims of apprenticeships, work placements and work experience with the opportunity for candidates to progress to permanent roles where viable to meet project targets. The Main Contractor must support the Employer (or Employer's representative) in their ambition to ensure that their workforce includes 1 apprentice for every £2,000,000 of contract award. Upon contract award, the Main Contractor must provide the Employer (or Employer's representative) with a projected labour figure and details of any current local apprentices who will be working on the project. It is a mandatory requirement that all Main Contractors comply with and contribute to the training plan as part of their pre-qualification.

Community Engagement:

The Main Contractor has a target to run a minimum of a community or educational initiative every year (e.g. working with local schools and colleges, volunteering to assist with community projects and fundraising and in-kind support for charities).