

Job Profile

Job Title: Lead Practitioner Camden Learning Disabilities Service
Job Grade: Level 4 Zone 2
Salary Range: £45,042 - £51,870

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

- To collaborate closely with the managers across the service and clinicians in the wider multidisciplinary team covering the following specialisms: Dietetics, Nursing, Occupational Therapy, Psychiatry, Psychological Therapies, Speech and Language Therapy and Children and Young People with Disabilities Service (0-25 years)
- As Lead Practitioner, you will support the Team Manager and Service Manager with management oversight of the Social Work service.
- To share First Contact (duty) management responsibility across CLDS ensuring the delivery of the highest standards of care for people with Learning Disabilities and their families/carers.
- To develop and support a comprehensive assessment and support service for adults with learning disabilities.
- Hold a small complex caseload, under the supervision of Service Manager or Team Manager
- To jointly oversee practice quality and monitoring for people placed out of borough.
- To be project lead on either the 'Named Worker' relationship based approach to working with people living in commissioned accommodation out of borough, including overseeing work on Continuing Health Care out of borough or to lead on the management oversight of the dedicated First Contact (duty) service
- To jointly oversee the implementation of strengths based practice throughout the service
- To work in accordance with guidelines set out by local management and to make appropriate use of statutory, independent and voluntary resources.
- To role model and help others demonstrate professionalism, ensuring professional social work standards are maintained throughout area of responsibilities
- Deliver a creative program of shared learning and development within the relevant area of expertise in liaison with Team Manager and Service Managers.
- Mentor and coaching staff in the service, in area of expertise. Where needed, co work cases to promote staff development.
- Provide a clear and responsive practice leadership role within the service including modelling best practice and promoting the highest professional standards.
- Keep abreast of national developments, share information with colleagues and where appropriate lead on implementation locally.
- Provide professional consultation and advice to colleagues and other appropriate agencies.
- Contribute to policy and practice development, participating in service reviews

- Provide professional supervision to support social workers and other colleagues in undertaking complex assessments and interventions, encouraging the development of high quality standards and practice.

About you

- Essential requirement is a Diploma in Social Work or equivalent qualification; Social Work England registration.
- To demonstrate sound knowledge of the legislative frameworks
- Evidence of continuing professional development.
- Evidence of people management and team building and how to put knowledge of systems working into practice
- To demonstrate a comprehensive understanding of relevant health and social care legislation and policies and procedures and ability to apply it in practice. Including (but not exclusively) Care Act 2014, Mental Capacity Act 2005, Human Rights Act 1998 and Mental Health Act 1983.
- Extensive knowledge of adult social care resources required to deliver effective care and support to customers and their carers
- To demonstrate knowledge and awareness of implementing strength based practice
- Excellent knowledge and practical application of risk assessment and safeguarding adults statutory frameworks and current agendas.
- To demonstrate evidence of leading and improving and challenging social care practice
- At least one year's experience supervising and managing qualified social workers.

Work Environment:

Mostly office based at 5PS but some travel required around the borough to visit services and meet with other agencies.

People Management Responsibilities:

Line management and supervisory responsibilities for up to 4 Qualified Social Workers and/or Access and Support Officers

Relationships:

This post will involve understanding the role of other services in supporting health and social care customers and being able to influence their work, in partnership where that would help the customer.

Key contacts will include:

- Customers, carers and other members of the public
- Community/Interest groups
- All appropriate statutory and independent agencies
- Other Council departments
- Health colleagues

A key responsibility of this role is to provide maximum leadership level support in the service, meeting with key stakeholders to ensure high standards of service delivery

Key contacts will include:

- Senior managers

- Health colleagues
- Housing colleagues
- Customers, carers and other members of the public
- Community/Interest groups
- All appropriate statutory and independent agencies
- Other Council departments

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,