

Job Profile

Job Title: VAWG Board Manager

Job Grade: Level 4 Zone 1

Salary Range: £38,297 - £44,424

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. We're home to the most important conversations happening today and we're making radical social change a reality, so that nobody gets left behind. Here's where you can help improve the lives of our citizens. Tackling Violence Against Women and Girls (VAWG) is at the heart of our ambition. We are investing further resources in this area, acknowledging its detrimental effects on our society and that the time to act is now. Safety at home and in the community is one of our Camden challenges in 'We Make Camden', our recently updated vision for the borough, highlighting the necessity to tackle VAWG. We know we have a lot to do and are looking for someone who wants to part of our mission to move beyond supporting individuals towards changing the system. This role is a unique opportunity to make a difference to survivors of domestic abuse in Camden through creating long-term systems change.

We are at a pivotal point in our journey. We need additional team members to help us achieve our vision and make the changes that we know need to happen to improve survivors' journeys in Camden.

About the role

We know that a co-ordinated response to domestic abuse and Violence Against Women and Girls (VAWG) is key to survivor outcomes. We have created a VAWG Board, and this role is to co-ordinate and manage the quarterly VAWG Board meetings and activity. The role requires someone with strong administration skills as you will be required to manage all aspects of organising the board meetings. This includes, organising the meetings, managing a forward plan, taking notes, capturing actions and any other actions reasonably required by the board. However, this is more than an administrative role and will require good strategic thinking too. You will act as a point of contact for the board across multiple organisations and must be able to build positive relationships across a range of board members and organisations. Internally, you will also be required to work with multiple service areas notably Camden Safety Net and Community Safety and you will be required to work with senior leaders, directors, and elected members around the work of the board. You should be able to understand VAWG issues and identify suitable areas of focus and discussion for the board. You will be part of ensuring that the board has a practical remit in understanding the barriers and challenges in tackling VAWG across multiple organisations and develops suitable interventions for improvement.

We feel it is important that those with lived experience from outside of traditional organisations are able to have their views and thoughts heard. An important part of the role will be to develop and liaise with group of people with lived experience and help them develop their confidence to be active members of the board and our VAWG conversation. You will work to promote the role of the board and enhance partner organisations understanding of VAWG. This could

include presentations, writing reports, organising events, drafting communication material or providing training. You may be required to independently facilitate other multi-disciplinary team meetings around VAWG and domestic abuse issues.

About you

- Knowledge of Violence Against Women and Girls (VAWG)
- Strong administration and co-ordination skills
- Organisational skills to develop and deliver reports, strategic documents and coordinate learning events
- Experience of working in a complex, multi-agency environment
- Excellent communication skills, both verbal and written
- Experience of developing and progressing strategies and policies
- Ability to horizon scan and deliver best practice and innovation around VAWG
- Ability to bring the voice of survivors and lived experience of children
- Experience of maintaining excellent relationships and experience of building trusting partnerships across the multi-agency spectrum, influencing and negotiating change
- Understanding of intersectionality and its interlinks with VAWG, and ability to bring in intersectional practice
- Ability to problem solve and work at pace to respond to competing demands

Work Environment:

The post is required to work in any Council building, with some agile working dependent on the needs of the service and survivors.

People Management Responsibilities:

None

Relationships:

The role will be expected to sustain effective partnership relationships with a range of stakeholders as demanded by operational work and the wider demands of the service.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG