

Job Profile

Job Title: MARAC Manager
Job Grade: Level 4 Zone 1
Salary Range: £38,297 - £44,424

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. We're home to the most important conversations happening today and we're making radical social change a reality, so that nobody gets left behind. Here's where you can help improve the lives of our citizens. Tackling Violence Against Women and Girls (VAWG) is at the heart of our ambition. We are investing further resources in this area, acknowledging its detrimental effects on our society and that the time to act is now. Safety at home and in the community is one of our Camden challenges in 'We Make Camden', our recently updated vision for the borough, highlighting the necessity to tackle VAWG. We know we have a lot to do and are looking for someone who wants to part of our mission to move beyond supporting individuals towards changing the system. This role is a unique opportunity to make a difference to survivors of domestic abuse in Camden through creating long-term systems change.

We are at a pivotal point in our journey. We need additional team members to help us achieve our vision and make the changes that we know need to happen to improve survivors' journeys in Camden.

About the role

We know that a co-ordinated response to domestic abuse and Violence Against Women and Girls (VAWG) is key to survivor outcomes and holding perpetrators to account. We have created this role in Camden, which although primarily focused on co-ordinating our Multi Agency Risk Assessment Conference (MARAC), has additional responsibilities to lead our partnership work on Health and the Criminal Justice system (CJS). You will be required to lead on all aspects of organising and administering the work of the MARAC. This includes managing referrals, sending out documents, capturing minutes and actions of the meeting. You will be working closely with the chair of the MARAC to support with whatever is reasonably require. However, this is much more than simply an administrative role. You will have the opportunity to shape the work of the MARAC and be encouraged to work with others to improve its effectiveness. We encourage you to use your initiative and insight to work with others to understand the challenges facing the MARAC and to use this understand to make improvements. This will likely include working with partner organisations on some of the bigger issues and barriers.

You will be encouraged to build strong and productive relationships with partner organisations and identify any gaps in who is involved in MARAC. Your role will be to actively promote and advance awareness of the MARAC with partners and this could involve training, organising events or communication initiatives. You will be working closely with colleagues in Camden Safety Net, our in-house domestic abuse advocate services. You will act as a point of contact for the MARAC and be able to offer help, advice and support with their work. The role may also be required to facilitate other multi-disciplinary team

meeting to help services collaborate effectively with wider support needs for survivors e.g., housing, health, welfare rights. The role will also explore daily multi-disciplinary discussions, embedding multi-disciplinary practice into the organisation and across partners.

About you

- Good knowledge of supporting people facing domestic abuse and awareness of perpetrator interventions
- Strong administration and co-ordination skills
- Experience of support planning, risk reduction and child protection measures
- Ability to pull together data and performance reports, identifying any gaps in referrals
- A familiarity with data protection, GDPR and responsible data sharing arrangements
- Ability to problem solve and work at pace to respond to competing demands
- Good understanding of importance of confidentiality and anti-discriminatory practice, safe practice and health and safety procedures
- An understanding of cultural diversity and how to provide safe responses
- Experience of maintaining excellent relationships and experience of building trusting partnerships across the multi-agency spectrum, influencing and negotiating change
- Ability to bring the voice of survivors and lived experience of children

Work Environment:

The post is required to work in any Council building, with some agile working dependent on the needs of the service and survivors.

People Management Responsibilities:

None

Relationships:

The role will be expected to sustain effective partnership relationships with a range of stakeholders as demanded by operational work and the wider demands of the service.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG