

## Job Profile

**Job Title:** Assessing Social Worker - Private Fostering

**Job Grade:** Level 4 Zone 1

**Salary Range:** £41,360 - £44,424

### About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

### About the role

The Camden Fostering Service provides alternative accommodation for looked after children. The team is part of an integrated service comprising a Looked After Children's team, a virtual Looked After Children Academy, a specialist health team, targeted CAMHS provision and Adoption and Permanence team. In our April 2022 OFSTED Inspection the Fostering Service was judged to be an "Outstanding" service for Outcomes for Children and Quality of Service.

In this role you will have the opportunity to work with professionals of every discipline. With a remit spanning recruiting and assessing foster carers, matching and supervising placements, progressing care planning and service development, you are guaranteed different challenges every day.

In this role you will ensure that services offered by the team meets the needs of LAC children, ensuring that assessments, child care planning and interventions are effective in promoting optimal outcomes for LAC. The role demands close collaboration and good working relationships across the integrated service and LAC team, CIN teams and 16+ service to deliver an integrated approach to child care planning.

### Example outcomes or objectives that this role will deliver:

- To undertake the supervision, preparation, training, support and reviews of foster carers offering placements.
- To share in the development of information and publicity that is sensitive to the needs of all cultural groups about the services provided by the department.
- To assist in the identification and assessment of placement needs.
- To demonstrate a good practice working model to foster carers and their networks.
- To review approved foster carers in accordance with statutory and departmental requirements.

- At all times carrying out responsibilities and duties with due regard to legislation and to the Council's child care policies and within the framework of an integrated range of services for children and their families.
- At all times ensuring that services offered by the team meets the needs of the multi racial and multi cultural community in Camden.
- To participate in the development and updating of policy, practice and procedures as relevant to the post.
- To be aware, understand and make use of research and developments to the work of the Family Placements Service.
- To work as part of a professional network

**About you**

Diploma in social work in social work or equivalent qualification; HCPC registration. Sound knowledge of the legislative framework of social service department.

Two years post qualification experience of working in a Children and Families Division including experience in a family placements service.

Sound knowledge of the legislative framework relating to children, particularly the Children Act 1989 and all legislation, regulations and standards related to fostering; also, a good understanding of the recent legal changes and trends within the family court system.

To demonstrate skills in dealing with complex issues within the assessment and support of foster carers.

Experience of group work particularly in relation to foster carers.

**Work Environment:**

Camden has a strong flexible working ethos and you will be able to negotiate working from the Fostering Service Office, different Camden office sites or from home.

**People Management Responsibilities:**

None

**Relationships:**

To work across a number and services and disciplines in an effective manner.

Establishes a network of internal and external colleagues from whom to seek advice and expertise

Engages positively with and contributes to organisational development.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,