

Job Profile - Head of CIP Development

Job Title: Head of CIP Development

Job Grade: Level 6 Zone 2

Salary Range: £70,281 - £85,902

About Camden' Community Investment Programme

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. We want to be bold in supporting the *We Make Camden* ambition: ***Everyone in Camden should have a place they call home.***

New development proposals and pipeline schemes have the opportunity to deliver a large increase in the number of new homes to be built through our Community Investment Programme (CIP). We are proposing to increase our ambitious targets to over 4,850 homes built through the CIP including 1,800 social rent homes, 350 Camden Living intermediate rent homes as well as new temporary accommodation and hostel beds for people experiencing homelessness. This will require diversifying our models of delivery – both to accelerate and broaden our impact, but also to ensure we are delivering for communities whilst managing financial risk to the Council.

About the role

The post holder will be responsible for leading the development and construction phases of Community Investment projects working in partnership with ward councillors, tenants, residents and other stakeholders to develop shared solutions that regenerate estates and communities, deliver capital sales receipts to fund the delivery of new Council homes and community facilities and investment in Council's existing housing stock.

The post holder will ensure that the CIP construction programme delivers best practice standards in the reduction of carbon emissions and promoting sustainability; that contract administration, supervision and construction project management processes delivers projects to time, cost and quality targets and meets business case requirements; that high quality construction standards are maintained during the delivery of new homes and that on-going management and maintenance costs are minimised and oversee the incorporation of new homes into the Council's Repairs and Maintenance systems and that social and community benefits, local employment and training opportunities are maximised during the delivery of projects.

About you

- Good knowledge of construction and safety responsibilities in relation procurement practice and related to construction and Construction law.
- Knowledge & understanding of regulations, sustainability in terms of Design and Management
- Knowledge of effective resident environment, communities and engagement techniques in relation to construction regeneration projects.
- Knowledge of construction contract and property law, including Landlord & Tenant law and practice.
- A good knowledge of best practice in regeneration and development activities.
- Knowledge of Asset Management Planning, particularly in a local authority context.

Work Environment:

Office based or working from home with periods of time spent outdoors and visiting construction sites.

People Management Responsibilities:

The post holder reports directly to the Director of Development and is required to deputise on occasion.

The post holder has responsibility for day-to-day management of a team of staff and consultants which will reflect the complexity and value of the CIP programme which is c.£1bn.

Relationships:

The post holder will be responsible for developing a new way of working, bringing together ward councillors, tenants, leaseholders, residents and communities to establish and deliver a shared vision for these estates.

This is a new venture for Camden Council, involving significant business risk in terms of delivering the investment strategy and reputational risk for the Council if the programme fails to deliver.

The post holder will have daily contact with chief officers and very regular contact with elected members, including presenting reports to Cabinet, scrutiny and ward councillors. The post holder will represent the Council at a wide range of public meetings.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.