

Job Profile

Job Title: Child Exploitation Analyst
Job Grade: Level 3 Zone 2
Salary Range: £34,629 - £40,171

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

The Child Exploitation Analyst will manage, analyse, interpret and report data to drive effective service delivery and disrupt extra familial harm across the borough. Through robust analysis of information the role will aim to reduce the risk to young people presented by missing episodes and exploitation.

The role seeks to do this by:

- Comprehensive oversight of missing reports including, but not limited to; classification of missing episodes, identification of intelligence, recording of missing episode end dates, identification of frequently missing young people and evaluation of effective strategies to reduce missing episodes.
- Ensuring robust allocation and recording of return home interviews (RHIs) following a missing episode and evaluating service delivery to drive engagement with young people
- Auditing workflows around exploitation and missing and ensuring policies and procedures are followed.
- Proactively identifying children at risk of exploitation, including where there are transitional safeguarding concerns.
- Working closely with multi agency partners to inform and deliver analytical products that assist in identifying and reducing missing episodes and exploitation in Camden
- Utilising effective planning, monitoring and evaluation techniques to analyse and assess service need

This post will sit within Children's Services and work collaboratively with partners to deliver a swift and efficient service. It will also raise awareness of child exploitation and the risks impacting missing children. This post will support the borough with identifying and preventing extra familial harm, supporting the implementation of Camden's Vulnerable Adolescents Strategy.

About you

You will have:

- Experience as an analyst or researcher
- Ability to collect, collate, prioritise, evaluate and interpret complex information, developing products to inform decisions and recommendations.

- Experience of planning, monitoring and evaluating work against performance indicators and/or national inspection frameworks.
- Knowledge of the policies relating to Child Protection legislation and the risks experienced by children who are vulnerable to extra familial harm.
- Strong administration skills and the ability to maintain robust record keeping
- Ability to work in a team setting, to think creatively and solve problems
- Ability to take responsibility for planning your own work, consistently delivering high quality work against tight timescales and conflicting priorities
- Experience of working in a multi-agency setting, sharing information appropriately and sensitively within the organisation
- Experience of using relevant IT and database systems used by, or transferable to those used by, Children's Services
- The flexibility to support with wider areas of work as required by the needs of the service

Work Environment:

The post is based at 5 Pancras Square, Kings Cross with the requirement to work flexibly within other Camden buildings as required.

The post holder will be required to take responsibility for the compliance with Health and Safety legislation in accordance with the Council and departmental safety arrangements, policies and codes.

People Management Responsibilities:

None

Relationships:

The post holder will need to work with a range of stakeholders within a multi-agency context receiving and sharing information to safeguard young people.

The post holder will be expected to establish and maintain strong networks with a wide range of agencies and professionals including police, schools, placements, social services and the voluntary and community sector. The post holder will be expected to communicate at all levels, from front line staff to senior managers and members.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,