

Job Profile
Senior Waste Prevention Officer

Job Title: Senior Waste Prevention Officer - NLWA
Job Grade: Level 4 Zone 2

About North London Waste Authority (NLWA)

Our mission is to preserve resources and the environment for future generations by exemplary planning, innovation and communication in managing north London's waste.

We serve two million residents in seven boroughs and run communications and engagement campaigns to help them reduce their rubbish and recycle more. We campaign for government and industry action to reduce unnecessary single-use items, encourage reuse and repair and promote effective recycling.

To help tackle the climate emergency and to prevent rubbish going to landfill, we are building the greenest Energy Recovery Facility in the country and modern recycling facilities at the Edmonton EcoPark, through the [North London Heat and Power Project](#).

NLWA staff are employed by London Borough of Camden and benefit from Camden's recruitment, pension, and HR policies.

About the role

The post holder will develop, lead, implement and evaluate projects to enable residents and businesses to reduce waste. They will identify and work with stakeholders to build relationships that enable NLWA to engage effectively through community-based networks. They will identify and develop opportunities for community-based organisations to work with NLWA to deliver initiatives. They will devise projects that help to build capacity within communities to address waste issues and support waste prevention behaviour change.

About You

You will have experience of developing and managing sustainability related projects and awareness raising activities, including providing quality advice in various settings.

You will have excellent project management skills.

You will have the ability to identify waste prevention priorities and ambitions amongst stakeholders that align with the aims of NLWA and devise projects to meet those needs. You will be able to line manage internal delivery staff and manage external contractors.

You will be able to develop, plan and deliver community-based initiatives like meetings, workshops, events, talks, and campaign activities. You will be able to develop creative solutions to communicating sustainability related information to people with varying degrees of knowledge or understanding of the subject in question.

You will have the ability to apply effective evaluation methodology, to show impact and success of projects and promote learning from evaluation.

You will work within set deadlines and specifications and communicate effectively, both in person and in writing. You will have practical knowledge of using MS Office or equivalent.

People Management Responsibilities

The post has line management responsibility for a permanent Waste Prevention Officer.

The post holder may be required to provide line management for additional temporary or seasonal staff.

The post holder will brief, manage, and oversee work delivered by contractors.

Relationships

The post holder will report to the Waste Prevention Manager and work alongside another Senior Waste Prevention Officer, and two Waste Prevention Officers. These officers are part of the wider External Relations team, reporting to the Head of Strategic Communications. The post holder will work closely and collaboratively with colleagues across the team to devise campaigns and deliver initiatives.

The post holder will be required to liaise with a range of external organisations, from community groups to businesses. This work requires the ability to communicate at all levels with audiences that have varying degrees of knowledge and understanding of waste related issues, to maintain stakeholder relationships, effect necessary behaviour change and ensure effective continuation of projects and delivery of key targets.

Work Environment

A mixture of office, home and off-site working. There will be a requirement to attend a variety of venues across north London with occasional evening and weekend meetings or events. Hours of work may exceed office working hours (i.e. start time before 9am and finish time after 5pm) but reasonable notice will be given and time off in lieu of additional hours worked will be agreed in advance.

NLWA's main office is a two-minute walk from Tottenham Hale station, with great service and amenity links. Alternative flexible working options can be discussed.

The postholder will be required to coordinate their work with others, deal with a variety of conflicting deadlines often daily and communicate efficiently and flexibly with north London's diverse communities.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role politically restricted?

This post is not politically restricted.

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.