

Job Profile

Company Accountant

Grade Range: Level 4 Zone 2

Salary Range: £42,687 - £49,515

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

Camden Living Limited rent residential property at intermediate rent to those individuals living and working in Camden who would otherwise be unable to afford to live in the borough. The Company accountant will provide day-to-day accounting support for Camden Living Limited. Camden Living Limited is a wholly owned subsidiary of the London Borough of Camden. The role requires the post-holder to be comfortable with reviewing existing processes and driving improvement through collaboration with key stakeholders. The post-holder will provide a robust and responsive financial business partnering service to the Camden Living Limited Board of Directors that includes but is not limited to statutory financial accounting in accordance with applicable accounting standards and UK GAAP, financial management including period end procedures, responding to external audit queries, project support & advice including developing financial appraisal models, annual budget setting and quarterly reporting to the Board, budget holder enablement, statutory returns and stakeholder relationship management.

About you

- You will have experience in preparing financial statements for a small limited company including the preparation of lead schedules and working papers
- You will be AAT qualified, studying for a CCAB or equivalent professional qualification, or part CCAB or equivalent qualified
- You will have the ability to interpret financial data/information, apply logic and judgement
- You will be able to understand and interpret complex legislative and regulatory frameworks that apply to local government
- You will have knowledge and understanding of financial planning, management and financial frameworks in a large organisation (revenue and capital) – preferably local government
- You will have excellent communication, influencing and presentation skills and a pro-active approach to work, including identifying and resolving problems/issues

Work Environment:

The post-holder will be required to work in an agile way in line with Camden's move to a flexible work environment.

People Management Responsibilities:

No direct line management

Relationships:

The post holder will report to the Finance Business Partner. Other key relationships for the post holder will be:

- The Head of Finance for the appropriate directorate in terms of their role of having overall responsibility for financial business partnering
- The Camden Living Limited Board of Directors
- Finance Business Advisors
- Service Directors, SMT, Budget Holders and service managers for change projects and the operation of finances within their areas, and the information, tools, and skills development to enable them to manage finances
- Other support services, including HR and IT, to ensure that there is a consistent and common approach to the approach to ensuring managers have the tools to carry out their business
- Business partners across the directorate finance services, and colleagues in technical and strategy areas of finance as appropriate
- Work with appointed auditors to review and sign-off annual accounts

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

This supplementary information for the Financial Reporting Accountant role is for guidance and must be used in conjunction with the Job Capsule for the Finance Family at Level 4 Zone 2.