

## **Job Profile**

**Job Title:** Assessing Social worker – Private Fostering  
**Job Grade:** Level 4 Zone 1  
**Salary Range:** £38,297 - £44,424

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The Camden Fostering Service provides alternative accommodation for looked after children. The team is part of an integrated service comprising a Looked After Children's team, a virtual Looked After Children Academy, a specialist health team, targeted CAMHS provision and Adoption and Permanence team. In our April 2022 OFSTED Inspection the Fostering Service was judged to be an "Outstanding" service for Outcomes for Children and Quality of Service.

### **About the role**

In this role you will have the opportunity to work with professionals of every discipline. With a remit spanning assessing prospective sponsorship arrangements for children arriving in the UK under the "Homes for Ukraine Scheme." You will also be responsible for the supervision of these placements. These placements will be regulated under the Private Fostering regulations. In addition to this, you will also be the allocated social worker for UK based Private Fostering arrangements. As such, you will be required to assess and provide on-going supervision of these arrangements.

In this role you will ensure that services offered by the team meet the needs of the young people placed under the scheme.

- To develop and support a comprehensive service for children being placed under the "Homes for Ukraine" scheme.
- To support the assessment and supervision of UK based Private fostering arrangements.
- To work in accordance with guidelines set out by local management and to make appropriate use of statutory, independent and voluntary resources.
- At all times carrying out responsibilities and duties with due regard to legislation and to the Council's child care policies and within the framework of an integrated range of services for children and their families.
- At all times ensuring that services offered by the team meets the needs of the multi racial and multi-cultural community in Camden.
- To participate in the development and updating of policy, practice and procedures as relevant to the post.
- To be aware, understand and make use of research and developments to the work of the Family Placements Service.
- To work as part of a professional network.

### **About you**

- Diploma in social work in social work or equivalent qualification; SWE registration. Sound knowledge of the legislative framework of social service department.

- Two years post qualification experience of working in a Children and Families Division including experience in a family placements service.
- Sound knowledge of the legislative framework relating to children, particularly the Children Act 1989 and all legislation, regulations and standards related to fostering; also a good understanding of the recent legal changes and trends within the family court system.
- To demonstrate skills in dealing with complex issues within the assessment and support of foster carers.
- Experience of group work particularly in relation to foster carers.

#### **Work Environment:**

- Camden has a strong flexible working ethos and you will be able to negotiate working from the Fostering Service Office, different Camden office sites or from home.

#### **People Management Responsibilities:**

None

#### **Relationships:**

- Establishes a network of internal and external colleagues from whom to seek advice and expertise
- Engages positively with and contributes to organisational development.

#### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

#### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

#### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

#### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,