

## Job Profile

**Job Title:** Lead Network Engineer  
**Job Grade:** Level 5, Zone 2  
**Salary Range:** £51,542 - £62,995 plus 10% market supplement

### About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

A key part of our Digital and Data Services (DDS) department, our Technology Service provides secure, innovative, efficient, and scalable technology solutions that empower our Staff and our Citizens. We are a team of collaborators and knowledge sharers working in an agile, fast-paced environment.

### About the role

As Lead Network Engineer you will lead our approach to designing, building, testing, implementing and operating Camden's corporate network. You will stay up to date with the latest technology offerings, both cloud and on-premise, as well as best practice for configuration and monitoring, allowing Camden to take advantage of the latest technologies. You'll contribute to our cloud migration strategy, governance, and best practices.

This is a blended role spending approximately 20% of your time working with the Principal Technical Architect as part of our technical architecture practice, providing architectural leadership and governance. Your remaining time will be spent leading the Network Team delivering solutions and services for Camden as well as monitoring our network, ensuring availability and quality.

The Lead Network Engineer will be responsible for ensuring that our critical network infrastructure is designed and optimised for security, high availability, and disaster recovery, including collaborating with the Information Security Team to ensure compliance with the ISO27001, PCI-DSS and PCN standards. It's your chance to build, secure and run new cloud platforms and systems, delivering a network that will ultimately be used by our staff and residents. You'll also work to improve our legacy on-premise environment to make our technology services more cost effective and agile.

### About you

Camden is on a journey to transform our digital experiences through the use of cloud technology. You will have extensive experience managing a complex multi-site network based on IP-VPN and SD-WAN as well as migrating services to a cloud environment, preferably Microsoft Azure.

You will be an experienced problem solver who can work on your initiative and with others to identify creative and innovative solutions. You will also be adaptable and flexible in your approach to work and have excellent organisational skills to manage a complex and varied workload. You will act as a Network Evangelist, supporting DDS to raise the profile of IT within the business by building relationships with customers and colleagues.

Our Architects work closely with colleagues in all positions, so communication and interpersonal skills are critical for this role. We expect deep expertise in one or two areas and baseline skills and knowledge across a wide range of IT technologies. This helps our Architects to jump in where there may be a gap to help keep work flowing and our projects on track.

You will have relevant professional certifications and experience to demonstrate your capabilities and fit for the role.

This role also requires a DBS Check.

**Work Environment:**

Hybrid Role – Office based as well as the option to work a few days from home per week. Role will involve travel to other Camden locations.

**People Management Responsibilities:**

Role will have 4-5 direct reports

**Relationships:**

Working closely with Infrastructure Manager & Principal Architect.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,