

## Job Profile – Senior Practitioner Looked After Children Team

**Job Title:** Senior Practitioner Looked After Children Team

**Job Grade:** Level 4 Zone 2

**Salary Range:** £42,687 - £49,515

### About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

### About the role

The Camden's Children Looked After Children's Service provides support for children who are not able to remain within the care of their birth parents. The team is part of an integrated service comprising, a virtual School, a specialist health team, targeted CAMHS provision, Resources Team, Adoption and Permanence Team and Fostering Team.

In this role you will have the opportunity to work with a variety of Looked After Children, including managing cases that are entering or already in Care Proceedings, working with Unaccompanied and Asylum Seeking Minors, and professionals of every discipline. The role demands close collaboration and good working relationships across the integrated service and CIN teams, Duty and Assessment, and Care Leavers Team to deliver an integrated approach to child care planning.

### Role Purpose:

- To oversee a busy and dynamic team working to achieve the best outcomes for all Looked After Children.
- To take a leading role in the Department's provision of a comprehensive service available to Looked After Children.
- To work in accordance with guidelines set out by local management and to make appropriate use of statutory, independent and voluntary resources.
- To role model and help others demonstrate professionalism, ensuring professional social work standards are maintained throughout all areas of responsibility.

Example outcomes or objectives that this role will deliver:

- To work as a part of the Looked After Children's Team to develop, manage and co-ordinate comprehensive, dynamic and robust care plans that meet the needs of looked after children and young people.
- To oversee and/or undertake assessments, reports and any other written work associated with looked after children and care leavers.
- To play a leading role in practice development in the team and help sustain a learning culture.
- To provide professional support and supervision to designated social workers in the team.
- To carrying out responsibilities and duties with due regard to legislation and to the Council's child care policies and within the framework of an integrated range of services for children and their families.
- To ensure that services offered by the team meets the needs of the multi-racial and multi-cultural community in Camden.
- To contribute in the development of appropriate quality assurance systems for looked after children's social work.
- To participate in the development and updating of policy, practice and procedures as relevant to the post.

**About you**

- Diploma in social work in social work or equivalent qualification; HCPC registration.
- Experience of working in a Children and Families Division including experience working with looked after children.
- Sound knowledge of the legislative framework relating to children, particularly the Children Act 1989, as well as legislation related to safeguarding children and care leavers.
- To demonstrate skills in dealing with complex issues associated with Looked After Children
- Experience of undertaking complex assessment, particularly Child and Family Assessments, Court Statements, Child's Permanence Reports.
- Experience of giving supervision or an ability to evidence supporting and motivating staff including identifying training needs.

### **Work Environment:**

- Camden has a strong flexible working ethos and you will be able to negotiate working from the office, different Camden office sites and/or from home.
- The Senior Practitioner will also be expected to work directly with social workers and personal advisors or undertake work to either complete assessments or provide learning support to social workers

### **People Management Responsibilities:**

- To line manage three to four social workers and personal advisors in the Looked after Children service.
- To undertake duties on behalf of the team manager as required by the needs of the service

### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG.