

Job Profile – Planning Officer (Enforcement)

Job Title: Planning Officer (Enforcement)

Job Grade: Level 3 Zone 2

Salary Range: £34,629 - £40,171

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

To contribute to the provision of a responsive, high performing and high quality Development Management Service with responsibility for development management work including enforcement investigations, appeals, court proceedings and projects. To negotiate planning performance agreements, planning obligations and/or contributions through CIL/S106. Preparation of evidence for appeals including presenting at hearings, correspondence and other duties as may be required.

Example outcomes or objectives that this role will deliver:

- carry out work that directly maintains and improves the quality of the physical environment of the borough and the lives of its residents.
- the post-holder will take responsibility for effective negotiation, stakeholder involvement and conflict resolution (including breach resolution) to ensure high quality and innovative outcomes that reflect Council wide objectives and policies
- to take personal responsibility and lead on a varied range of pre-application advice and enforcement investigations and projects.
- to lead on the preparation of evidence in respect of appeals including presenting evidence at hearings or public inquires.
- to contribute innovatively to key digital projects and development of digital tools to improve efficiency in the planning process.
- to ensure all enforcement actions comply with relevant legislation, statutory and other Council plans, policies and guidelines and that these decisions can be effectively defended in planning appeals as necessary
- to seek to ensure that all reports, correspondence, written and telephone enquiries and complaints are dealt with within target response times and that quality and content meet required standards

About you

- To have completed or be working towards a degree level qualification or equivalent apprenticeship in Town Planning with eligibility for Membership of the Royal Town Planning Institute or have sufficient work experience to meet eligibility for RTPI.
- Excellence in customer care
- Experience of working within Development Management in a local authority environment
- Knowledge of current and draft planning legislation at local, London regional and national levels.
- An aptitude for technology and data science (desirable).

Work Environment:

Right now we are mainly working from home and will provide flexible working arrangements to suit your circumstances on an ongoing basis. You will be required to undertake external meetings and site visits. Willingness to work outside normal office hours on occasion is essential.

People Management Responsibilities:

None

Relationships:

- Reports to Appeals and Enforcement Manager and Head of Development Management Service.
- Partnership working with other services within the council and elsewhere eg climate change, digital, transport , private sector housing, street environment services, major land owners, developers and applicants; with residents/amenity groups and elected members.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.