

Job Profile

Job Title: Personal Advisor - LAC

Job Grade: Level 3 Zone 2

Salary Range: £34,629 - £40,171

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

Support care leavers aged 18-25 in reaching independence, by progressing through semi independence developing the necessary skills in budgeting and maintaining their accommodation. To meet with young people a minimum every 8 weeks or within a week if moved in an emergency and to ensure meetings involve seeing them in their accommodation.

Review Pathway Plans every 6 months and where a young person moves in an emergency to review the Pathway plan within a month, to ensure that plans are relevant and purposeful.

Work in accordance with guidelines set out by local management and to make appropriate use of statutory, independent and voluntary resources as part of the Young Peoples Pathway.

Recognise the additional barriers to achievement faced by care Leavers and help them to have high aspirations and to build on their strengths whilst recognising their weaknesses and needs.

To role model and help others demonstrate professionalism; ensuring professional standards are maintained throughout area of responsibilities.

About you

- Sound knowledge of the legislative framework of social service department.
- 2 years' experience of working with young people aged 18-25 years old supporting them with their accommodation and developing independence.
- Sound knowledge of the legislative framework relating to children, particularly the Children Act 1989 and all legislation related to Children in Need, Looked After Children and Leaving Care.
- To demonstrate knowledge and understanding of the pressures faced by families with children living in socially deprived neighbourhoods, the issues faced by/needs of disadvantaged families with children and how best to prevent homelessness as an adult leaving care.
- Experience of undertaking complex assessments of a young person's needs and/or risk, Reviewing Pathway Plans over a period of time.
- Experience of engaging in supervision and accessing available training.

Work Environment:

This is an office based position. However, you will undertake regular home visits to young people at their accommodation and accompany them to appointments and meetings in the community.

People Management Responsibilities:

None

Relationships:

Establishes a network of internal and external colleagues from whom to seek advice and expertise
Engages positively with and contribute to organisational development

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the

application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,