

Job Profile (Head of Libraries)

Job Title: Head of Libraries

Job Grade: Level 6 Zone 1

Salary Range: £60,913 - £74,447

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. We're not just home to UK's fast-growing economy, but we're home to the most important conversations happening today; and making radical social change a reality, so that nobody gets left behind. Here's where you can help make a better future for us all.

Our ambition is that our libraries continue to increase their impact as community and digital hubs, embedded in neighbourhoods, connecting communities, igniting the imagination, opening more opportunities for learning, engagement, and personal discovery.

Our libraries are central to delivering our commitments to actively tackle injustice and inequality, creating shared public spaces for strong and open communities where everyone can contribute.

We are on a journey to reshape our services. This is a great time to bring your knowledge and experience of delivering modern library services together with a great team.

About the role

This role will provide professional leadership of the library service, working closely with our teams, users, partners, and communities to deliver service transformation. You will have overall management for the delivery of; 9 Camden public libraries; the Local Studies and Archives service; the Home Library Service; and the libraries as digital and communities hub transformation programme.

The library service has recently been restructured with our teams taking on new roles with a high degree of excitement and enthusiasm for the future.

Proactive partnership working with the Head of Culture to ensure a strong arts and cultural offer in our libraries and Head of Community Partnerships to strengthen and grow relationships with Camden's vibrant community and voluntary sector.

About you

You will be able to demonstrate the following

- Knowledge and understanding of how libraries work
- Advocacy and championing the role of libraries in communities or demonstrating an understanding/commitment
- Strategic management and operations of a community facing enterprise
- Application of performance data to improve services/businesses
- Leadership and working through others to deliver strategy and operations
- Managing and supporting teams
- Practical application of embedding diversity, equalities, and inclusion
- Agile and a creative approach to working and solution finding with teams
- Understanding governance and how to get things done
- Stakeholder engagement and collaboration
- Concise written, visual, and oral presentation skills to different audiences

Work Environment:

Based at 5 Pancras Square with flexible homeworking
Library sites and any other site as required

People Management Responsibilities:

There are 55.48 full time equivalent staff working for the libraries, local studies and archives services in full-time and part-time roles. This equates to 73 individual members of staff. This includes three Library Development Leads with operational responsibility for nine libraries.

Relationships:

Library Leads x3
Libraries, local studies and archives teams
Director of Communities
Communities Senior Management Team
Head of Culture
Head of Community Partnerships
Supporting Communities (adults, children, and young people)
3 independent community managed libraries
Community organisations, partners, and stakeholders

Schools
Finance
Libraries professional networks

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.