### **Job Profile**

Job Title: Senior Health and Wellbeing and Cross Phase Adviser

**Job Grade:** Soulbury 22-25 +3 +3 **Salary Range:** £63,749-£74,404

#### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. Camden Learning's vision is for Camden to be a place where everyone has a chance to learn and thrive. This means ensuring that every child enjoys learning and achieves well, so all leave school as confident, successful learners and good citizens.

#### About the role

The role leads the Health and Wellbeing Team within Camden Learning. It provides leadership for health and wellbeing for schools and the wider curriculum with the aims of improving health and wellbeing provision, ensuring improved health and wellbeing outcomes for children and young people in Camden and contribute to reducing health inequalities.

## **About you**

Requirements of the role

- Demonstrable leadership skills, judgement, decision making and professional knowledge in the education field, managing challenging interactions with stakeholders such as parents, governors, local communities, partner education establishments and key services such as health, police and social care.
- Expert knowledge of learning, teaching and curriculum and of school leadership development
- Experience as a school improver with a track record of successful, lasting and sustainable impact.
- Expert knowledge of current developments in the wider curriculum and legislation and good practice related to health and wellbeing in schools.
- A track record of rigorous, successful performance management of teams and organisations.
- The ability to inspire and motivate professionals to improve and sustain performance.

#### Work Environment:

- The main base of work is the office at 5 Pancras Square, though the post holder may be able to work remotely for some of the week. The post-holder will travel regularly between Council buildings, schools, partner agencies and other locations.
- The post holder may be required to attend evening/weekend meetings and other out of hours work. Reasonable notice will be given, and the post holder is expected to be flexible wherever possible.

### **People Management Responsibilities:**

The post holder will be responsible for the line management of a up to 6 members of the Health and Wellbeing Team, including the Health Improvement Lead

## Relationships:

- This post reports to the Chief Executive Officer.
- The post-holder must establish and maintain effective relationships with professional colleagues, elected members, governors, , multi-agency consortia, schools and partner organisations.
- Working without close supervision, the post-holder must be able to be trusted to make effective judgements, decisions and command credibility and professional respect as an ambassador for Camden.

### Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

## Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden click here.

# **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click <u>Diversity and Inclusion</u> for more information on our commitment.

# Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

# **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG