Job Title: Database Administrator
Job Grade: Level 4 Zone 2
Salary Range: £42,687 - £49,515

About Camden
'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

This role is in our Database Administration team within the Applications service. We work closely with support analysts and infrastructure engineers to ensure the IT service provided is performant, secure and resilient. Working on projects to implement technical change and improvements for the council.

About the role

The Database Administrator's role is to provide provision of prompt and effective technical support to users across the Council, covering all aspects of database administration. This includes database management, design, configuration, monitoring, security, backup and recovery, through resolution of incidents and service requests in line with agreed service agreements, ensuring minimal disruption/ loss of service. This role will support our on-premise Oracle database estate which is formed of various Oracle versions in both Linux and Windows Server configurations. You will work on projects as a technical lead to support colleagues in and outside of ICT for application upgrades, migrations, testing etc..

A large part of the role is working with colleagues in our HR and Finance team, supporting and implement change to our Oracle Cloud Infrastructure focusing on Oracle products such as Oracle Fusion and Oracle MFT. Ensuring patches are deployed and tested before releasing to production environments. Working with third party JAVA developers who manage developments of our Oracle Fusion Middleware.

An out of hours support service is provided by the database administration team for critical line of business applications. We would expect the successful candidate to provide this support once sufficiently experienced on a rotating basis.

About you
To be successful in this role you should be able to meet the following criteria:

- Experience as an Oracle Database Administrator in both Windows and Linux implementations.

- Ability to write complex SQL queries, use RMAN and cron jobs.

- Administering database objects to achieve optimum utilisation.

- Experienced in Oracle Cloud Infrastructure (OCI), specifically supporting and patching implementations of OCI Products Fusion, MFT, PBIA and OBIA.

- Be able to act as a technical lead on projects involving Oracle products.

- Have good understanding of Oracle licencing models.

- Knowledge of WebLogic and Apex forms.

- Have the ability to use tools / languages such as PuTTY, SQL Developer, Toad, Bash, Shell Scripting, GitLab, JIRA Service Management / ITSM and Rubrik.

- Excellent communication skills at all levels working with colleagues and vendors over the phone, face to face and in writing.

Work Environment:
This role will be based at 5 Pancras Square, N1C 4AG, however the Digital and Data Service has not yet returned to full time office-based working since the pandemic.

People Management Responsibilities:
None

Relationships:
You will work closely with colleagues in Digital and Data Services such as the Application support teams and Infrastructure engineers as well as the HR and Finance team.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?
Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden click here.

Diversity & Inclusion
We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click Diversity and Inclusion for more information on our commitment.

Agile working
At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments
Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.