

## **Job Profile**

**Job Title: Pathways Move-on Adviser**

**Job Grade: Level 3, Zone 1**

**Salary Range: £31,434 - £36,110**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

### **About the role**

The role of the Pathways Move On Advisor sits within the Pathways Move On Team. The role supports hostel residents living across the Adult and Young Persons Pathway to move from supported accommodation into their own independent tenancy, giving them the opportunity to have somewhere longer term they can call home. The role involves making detailed assessments of individuals' independent living skills, drawing on information from other supporting agencies and services, and helping them to access stable housing when they are ready. Through the work of the Move On Advisor, vacancies are subsequently made available across the Pathways to offer support and accommodation to other Camden residents in need.

### **Example outcomes or objectives that this role will deliver:**

- To maintain and increase the number of clients moving on to independent living from supported housing in applicable Camden hostel pathway(s).
- The post holder must be able to build, develop and maintain effective working relationships with other organisations, teams and services.
- They must also be able to bring together and consider different voices and viewpoints in order to make considered judgements and decisions about individuals' housing options. A commitment to equality, diversity and inclusion is fundamental to this.
- The post holder must be able to communicate (verbally and in writing) complex information in a clear, accessible way, that is appropriate for a range of audiences.

### **About you**

- Experience of providing advice and assistance to people with support needs, and relevant experience of working with households in housing need.
- Broad knowledge and understanding of the needs of homeless households, occupiers in housing need including young people and care leavers.
- Good knowledge of homelessness legislation and practice, homelessness prevention and the public and private sector options available to vulnerable people in housing need.

- Understanding of and commitment to the Council's policy of valuing diversity
- An understanding of the issues affecting tenancy sustainment, including the rights and responsibilities of tenants and landlords.
- Experience of achieving performance targets and meeting departmental performance objectives.
- Experience of and commitment to working within a multi-disciplinary partnership environment.
- Experience of building and maintaining effective partnerships

#### **Work Environment:**

Mainly office based though will be required to work in an agile way, including working at home and being based in the hostels we work alongside.

#### **People Management Responsibilities:**

N/A

#### **Relationships**

- To work jointly with hostel providers and other housing teams to maximise the take up of a range of effective housing solutions to ensure effective movement through the hostel pathway(s).
- To work with the Private Sector Initiatives Team to plan the delivery of a broad range of housing options which meet the needs of hostel residents who are ready for independent living.
- To provide an outreach service to hostels within the Pathway and work with providers to identify those ready for independent living, the options available to them and to provide support and training on those options as required.

#### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

#### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

#### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG