

Job Profile

Job Title: Prevent Programme Manager

Job Grade: Level 5 Zone 1

Salary Range: £47,575 - £55,188

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. The Prevent Programme Manager is a Home Office funded role that is responsible for setting the strategic direction, co-ordinating and delivering Prevent priorities in Camden.

About the role

The post holder will act as a specialist advisor on extremism to contribute to the development of relevant policies and services in this area. They will also lead on the development of innovative and effective policies and strategies, delivery of major programmes and projects to achieve key corporate priorities and outcomes.

They will be expected to provide high quality policy advice and analysis to councillors, executive members, officers, and our partners to either address or ensure prevention of extremist activity in the borough. The role helps individuals who are at risk of being exploited as well protecting the rest of the Camden by potentially preventing future harmful activity.

This role requires access to sensitive information and assets the candidate will be expected to undergo national security clearance. You must also undergo a Baseline Personnel Security Standard check before you start the role.

About you

- Good understanding of government Prevent strategy
- Knowledge of relevant legislation including Counter Terrorism and Security Act and Prevent Duty
- Ability to analyse and understand a range of information and data with evidence based solutions
- Ability to present clear and compelling arguments and complex information verbally and in writing in an appropriate and accessible way for a number of different audiences
- Experience of partnership working at a strategic level
- Experience of delivering session facilitation/training

- Knowledge of services and interventions to reduce the risk of and vulnerability to radicalisation and extremism
- Experience of financial planning and budget management

Work Environment:

The post holder will be based in an office environment and may be required to attend evening meetings or other out-of-hours and weekend events on occasion. Where possible, reasonable notice will be given. The post holder may be required to work in a variety of teams and workplaces.

People Management Responsibilities:

None

Relationships:

The post holder will be expected to develop and maintain relationships at senior levels across the organisation, with elected members as appropriate, partner organisations, government departments and customers as dictated by the projects, roles and tasks they will be carrying out. The post holder will also actively seek to make effective relationships with colleagues across the Strategy and Governance family.

Internal relationships include Community Safety service and services across the council requiring support on extremism and hate crime issues.

External relationships include Home Office, Met Police, Health partners, Probation, Higher and Further education institutions, Schools, Voluntary and community organisations and Faith organisations.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly

welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG.