

Job Profile — Mental Health Social Worker

Job Title: Social Worker – Personality Disorder Team

Job Grade: Level 4 Zone 1

Salary Range: £38,297 - £44,424

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

To work in a multi-disciplinary mental health team alongside colleagues employed by the NHS and other agencies, manage a caseload of service users with a diagnosis of Personality Disorder and provide a range of interventions either directly or through others to address service users mental health needs.

Work with service users to promote independent living in the community and to support their social inclusion.

About you

This role requires you to be a qualified Social Worker and must be registered with Social Work England. Also, to be successful in this role you must be willing to show a commitment to undertake Post Qualifying Courses when relevant.

The successful candidate will be enthusiastic, passionate and committed to work within the recovery model and dedicated to improve the well-being of those receiving input from us as well as their carers and wider community networks.

You will have experience of working with people with complex mental health difficulties in a community setting. You will also have experience of building and maintaining effective working relationships at all levels internally and externally to high service standards.

The service has a commitment to professional development and supervision. We can offer you the opportunity to work within a challenging service environment, and to further develop your professional skills in a supportive team.

An AMHP and Best Interest Assessor qualification is desirable, or a willingness to train.

Work Environment:

The job is office based however Mental Health Act assessments are undertaken in a variety of locations within and outside of the borough. The job requires some flexibility around working hours and being able to provide support out of office hours to deal with complex, high risk or urgent issues.

People Management Responsibilities:

This post reports to the Team Manager and does not have management responsibility for staff

Relationships:

The Social work role is a key aspect of their role is to invest in and maintain sound working relationships with Trust and Local Authority staff

Emergency services personnel and Acute Trust Colleagues

Other AMHPs and professional networks

Customers, Carers and members of the public

Community/Interest groups

All appropriate statutory and independent agencies

Other Council departments

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,