

Job Profile

Job Title: Head of Finance – Supporting Communities

Job Grade: Level 6 Zone 2

Salary Range: £70,281 - £85,902

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all, by taking the lead in providing strategic financial advice to the Council in relation to the Supporting Communities Directorate.

About the role

- You will lead the council's strategic financial functions as it relates to capital investment (including CIP) and the Housing Revenue Account (HRA).
- Ensure that the financial strategies and transformation in relation to these services are consistent with the longer term political and service aspirations as set out in the Camden Plan and reflected in other relevant service strategies.
- Ensure that the council responds robustly and effectively to the developing financial framework within which these services operate.
- Support the relevant service leadership – at member and officer level – in developing a strategic response to the financial challenges that the services face.
- Lead the service support delivery of the budget setting processes.
- Act as the divisional lead for learning and development.

About you

- You will provide clear longer term financial strategies that support delivery of council objectives in relation to the Supporting Communities Directorate and delivering transformational change throughout the service.
- Provide effective financial support to the delivery of council objectives in relation to the council's role as social landlord and for its wider aspirations in meeting housing need in the borough.
- Create a robust Medium Term Financial Strategy for the HRA.
- Provide strategic financial advice to support the delivery of the Community Investment Programme, including all associated financial modelling, financial risk assessment and business case development.

- CCAB (or equivalent) qualified accountant
- A detailed knowledge of the strategic and technical framework within which individual local government services operate
- Experience of working with politicians
- Senior management experience
- Delivery of significant change programmes

Work Environment:

The post-holder will be required to work in an agile way in line with Camden's move to a flexible work environment.

People Management Responsibilities:

You will have line management responsibility for 8 people (5 FTEs) (and additional support as required and overall management responsibility for a team of approximately 16 people

Relationships:

The post holder will report to the Director of Finance. Other key relationships for the post holder will be:

- The Executive Director Corporate Services
- The Executive Director Supporting Communities
- The Cabinet Members whose portfolio responsibilities interact with the Supporting Communities directorate
- Relevant Directors and Heads of services within Supporting Communities
- District Management Committees

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,