

## **Job Profile**

**Job Title: Professional Social Work Educator (CSSW)**

**Job Grade: Level 5 Zone 1**

**Salary Range: £47,575 - £55,188**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to the UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The OD and L&D Service plays a critical role in supporting the organisation; creating environments that enable our colleagues to learn, think and act in ways that support them to thrive, so that Camden can deliver great services and meet its strategic objectives.

### **About the role**

The Professional Social Work Educator (PSWE) facilitates the learning and professional development of social workers to develop their knowledge, skills, values and practice. The PSWE provides professional leadership across the whole of children's social work for the ASYE programme, for social work student placements and apprenticeships, and for ongoing social work continuing professional development (CPD).

Located within the learning and development (L&D) team they work with L&D colleagues to inform and develop the in-house learning offer. They positively manage the interface between Camden and external learning providers and forums by contributing to arrangements for learner selection, learning delivery, assessment and evaluation. They draw on and contribute to best practice in education and contemporary research.

The PSWE will pro-actively engage with the principal social worker, the quality assurance unit, senior managers, services, and others to foster a positive learning culture. They will contribute to workforce development strategies and share learning around good practice and professional capabilities.

### **You will**

- Support social work apprentices and student placements
- Lead on the delivery of the assessed and supported year in employment (ASYE) programme for children's services
- Develop a clear understanding of local learning needs and promote the use of a range of learning methods in meeting these
- Provide professional leadership with regards Camden's core learning pathway for social workers from newly qualified to strategic level
- Facilitate learning spaces and support research

- Develop positive relationships with, and represent Camden at, a range of external partners including universities, sector skills organisations and regional partnerships
- Act as a specialist advisor on continuous professional development (CPD) for social workers and contribute to the development of relevant policy

### **About you**

- A registered Social Worker with at least 4 years post qualifying experience
- Hold a Practice Education Award PEPS 2 or equivalent qualification (we may consider applicants with relevant professional supervisory experience willing to undertake the PEPS qualification)
- Experience of mentoring and assessing, providing feedback and writing reports
- Experience of facilitating learning sessions and giving presentations
- Ability to build and maintain effective collaborative working relationships at all levels across the organisation and with partners
- Ability to analyse problems at a strategic and operational level; strong organisational and project management skills
- Innovative and creative, open to ideas and challenge and committed to individual learning and development

### **Relationships**

- The post holder will be expected to work in collaboration with colleagues across children's social work, the local authority, national organisations and neighbouring local authorities. They are required to be able to make the correct decisions and demand credibility.
- The role requires creative and innovative input to a number of diverse subjects on a regular basis in order to research, develop and implement changes to educational practice.
- There is a requirement to keep abreast of professional developments in the Social Work field and changes in legislation, and to use this knowledge to develop understanding and contribute to strategic Learning and Development planning.
- The post holder is required to work closely with the Professional Social Work Educator (Adults) to ensure that work across adult and children's services is aligned.
- The post holder over time must be able to understand the overall work of the Learning and Development Service and how the management of social work learning provision contributes to whole service delivery.

### **Work Environment**

- The role is based in the Learning and Development and Organisation Development Service and will report to the Learning and Development Lead.
- The post-holder will be required to work as part of team providing a service to social workers across the divisions
- The post will be very demanding, working to tight timescales and urgent deadlines. The post-holder will need to be flexible and able to adapt to changing demands and priorities
- You will be expected to be office-based part of week

### **People Management Responsibilities**

- No people management responsibilities
- The post holder will be required to support social workers and supervisors through a range of professional development programmes

### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk.

### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

### **Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG.