

## Job Profile

**Job Title: EDT Senior Practitioner**

**Job Grade: Level 4 Zone 2**

**Salary Range: £42,687 - £49,515**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. The Emergency Duty Social worker is a vital role that undertakes all the emergency Social work tasks when the offices are closed, to ensure the safety of Camden Services users

### **About the role**

The EDT Senior Practitioner will respond appropriately to any Social Work emergencies out of normal office hours that cannot wait until the working day. This will include referrals about Children and Families, Looked-after Children, Youth offending, Vulnerable Adults, Learning Disability and Mental Health.

One person will work each shift, from a small team on a rota basis, such that all hours are covered when the social work offices are closed. This will include overnight, weekends and Bank Holidays. They will work single handed and make appropriate decisions to keep vulnerable service users safe.

The EDT SP will fulfil Camden's statutory social work obligations in a timely manner, and record events ready for the next working day. The aim is to provide an essential service to Camden residents and those temporarily within the borough and offer help and support to colleagues in other agencies, and work in conjunction with these other agencies where appropriate

### **About you**

You will be a fully qualified social worker with an AMHP qualification or an experienced social worker in safeguarding children who is willing to train for the AMHP qualification. It will be necessary to have significant levels of experience that enable you to work single handed within all Social Work disciplines, ranging from children to older adults. You will not only be an Approved Mental Health Act Practitioner, or an experienced social worker in safeguarding children who is willing to train for the AMHP qualification, but will have role-appropriate Knowledge of legislation, including Mental Health Acts, Children Acts, the Care Act, the Mental Capacity Act, Deprivation of Liberty safeguards, the Human Rights Act, the Police and Criminal Evidence Act, and any other legislation that is pertinent to the role.

You will be able to communicate effectively at all levels, make concise and appropriate assessments, and be comfortable with working with IT.

You will be able to prioritise, make decisions under pressure, and make plans to ensure the safety of vulnerable service users until the situation can be reviewed by daytime services

You will be able to write concise accurate reports punctually, such that the work can be readily picked up and continued by the day time service  
You will be able to make service decisions with respect to existing plans, internal policies and procedures and with due regard to the best use of finances within a local authority

You will be a car driver, or be able to demonstrate how you would get to assessments in a timely manner

#### **Work Environment:**

The work will be within the bounds of the London Borough of Camden, unless there are specific joint agreements. It will be home based, with an option of a Camden based office currently being sought. Much of the role will be telephone advice and booking resources, but there will be visits to Health buildings and Police stations. Home visits are undertaken only after a risk assessment, to ensure the safety of the EDT worker

#### **People Management Responsibilities:**

The EDT SP will offer supervision and support to any social workers working out of office hours, and help plan the work of any individual sessional workers specifically allocated to EDT. At times they may deputise for the EDT manager

#### **Relationships:**

The EDT SP will liaise with Staff from other agencies at all levels, keeping the EDT manager informed of any serious incidents requiring immediate decisions or responses. In exceptional circumstances, informing Social Service Directors will be necessary. The EDT SP will communicate regularly with Health Service Staff, Police, Private Agencies and Residential units to help provide an appropriate service

#### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

#### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

#### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

#### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,