

## **Job Profile**

**Job Title: Resources Social Worker**

**Job Grade: Level 4 Zone 1**

**Salary Range: £41,360.50 - £44,424 (based on experience)**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The Resources Team is part of an integrated Looked After Children (LAC) service comprising of LAC Social Workers, Fostering and Permanence, Virtual School a specialist health team and targeted CAMHS provision.

In this role you will have the opportunity to work with professionals of every discipline. The post holder will operate in a remit of preventing accommodation breakdowns, supporting kinship placements, identifying foster and residential placements and maintain current placements. The role allows for the practice development of workers skills and knowledge in the complex and interesting area of child care planning from entry to care through to the identification and support for their Permanency plan. The post holder will have two main roles. One, supporting young people either in their families or in placement. Two, identifying placements for Camden's most vulnerable children.

This demands workers ability to build and sustain relationships with children and young people and their families, work productively with social workers and other professionals and have a good understanding and ability to work with foster carers and residential units.

### **About the role**

- To identify and commission suitable placements and services for children and families;
- To provide social workers with advice on suitable placements and/or packages of care for individual children;
- To identify and arrange placements for children entering care or young people entering the young people's housing pathway;
- To develop links with other agencies to ensure access to services ie: health, education;
- To monitor the quality and implementation of children's plans;
- To monitor the quality, use and effectiveness of all resources and placements, and manage budgets;
- Commissioning and brokering services and placements.

The team have expert knowledge of the private and voluntary fostering market and residential children's homes across England and will use this knowledge to commission placements that are best able to meet the needs of individual children, implement their care plans and provide good outcomes.

## About you

- It's essential that you have a diploma in social work or equivalent and are registered with Social Work England
- Establishes a network of internal and external colleagues from whom to seek advice and expertise.
- Engages positively with and contributes to organisational development
- To demonstrate knowledge and understanding of the pressures faced by families with children living in socially deprived neighbourhoods, the issues faced by/needs of disadvantaged families with children.

## Work Environment:

- This is an office base position at Vadnie Bish House, Crowndale or 5 PS; however the Resources Social Worker will undertake visits to foster carers and Residential Units.

## People Management Responsibilities:

- To provide professional support and supervision to designated students in the team.

## Relationships:

- You will interact directly with Family support workers, Play referral coordinator, Independent review officers, LAC and CIN social workers, Senior practitioners, Service managers, Head of Service

## Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

## Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

## Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,