

Job Profile: Mental Health Social Worker

Job Title: Social Worker – FOCUS Team

Job Grade: Level 4 Zone 1

Salary Range: £38,297 - £44,424 (based on experience)

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

You will be working as part of a multi-disciplinary team to assess and plan interventions for service users presenting with a psychotic illness and their families. You will be expected to manage your own workload and resources; you will undertake assessments of risk, need and capacity and respond appropriately to support the service user. You will have the skills to respond to unexpected events and crisis and have the ability to recognise signs of harm, abuse and neglect and how to manage the issues.

About you

Must be a qualified Social Worker with a minimum of 2 years post – qualifying experience and be registered with Social Work England. Required to undertake Post Qualifying Courses when relevant,

You will be able offer information and advice and assess mental health needs and provide care coordination under Care Programme Approach

You will provide a range of evidence based health and social care interventions for people experiencing a psychotic illness and help to develop and maintain therapeutic relationships with service users, recognising the service users' needs and strengths.

You will work with service users and carers in both planning and evaluating intervention and respond sensitively and dynamically to service users' changing needs

You will support service users to enhance their community participation by assisting them to access community and social care resources.

Work Environment:

The job is primarily office based but requires flexibility around working hours and being able to provide support out of office hours to deal with complex and high-risk problems or issues. The post holder may be required to work evening and weekends from time to time.

People Management Responsibilities:

None, but there will be opportunities for mentoring or supervising staff or students within the team

Relationships:

Developing and maintaining excellent working relationships with service users, carers, families, professionals, the public and the wider community networks.

Working collaboratively and in partnership with service users and professionals to ensure customers receive an excellent service with minimal delays.

Displaying sound professional judgements and working collaboratively to anticipate risks and issues, proactively addressing barriers to progress and creating the conditions to facilitate delivery to service users in an integrated way across all social care services

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,