

Job Profile

Job Title: Social Worker – Mental Health Early Intervention Service

Job Grade: Level 4, Zone 1

Salary Range: £38,297 - £44,424

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

As a social worker you will be working as part of a multi-disciplinary team to assess and plan interventions for service users presenting with a psychotic illness and their families. You will be expected to manage your own workload and resources; you will undertake assessments of risk, need and capacity and respond appropriately to support the service user. You will have the skills to respond to unexpected events and crisis and have the ability to recognise signs of harm, abuse and neglect and how to manage the issues.

About you

Must be a qualified Social Worker with a minimum of 2 years post – qualifying experience and be registered with Social Work England. Required to undertake Post Qualifying Courses when relevant.

You will be required to establish an accurate understanding of the needs of service users who contact the service and to work creatively with them to identify evidence based solutions to those needs. To achieve positive outcomes and promote their independence by taking a person centred approach to interventions, giving them choice and control over those outcomes.

You will assess mental health needs and provide care coordination under Care Programme Approach and respond sensitively and dynamically to service users' changing needs.

You will coordinate Mental Health Act assessments and participate in the Trust AMHP duty rota for Camden, or be willing to train as an AMHP.

Work Environment:

Office based

People Management Responsibilities:

None. But there will be opportunities for mentoring or supervising staff or students within the team.

Relationships:

- Developing and maintaining excellent working relationships with service users, carers, families, professionals, the public and the wider community networks.
- Working collaboratively and in partnership with service users and professionals to ensure customers receive an excellent service with minimal delays.
- Displaying sound professional judgements and working collaboratively to anticipate risks and issues, proactively addressing barriers to progress and creating the conditions to facilitate delivery to service users in an integrated way across all social care services
- To build strong relationships with specialists, support groups and networks to strengthen support available to service users and their families
- To be a creative and adaptable member of the team undertaking duties across the spectrum of professional disciplines

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,

