

## **Job Profile – Development Sports Coach**

**Job Title: Development Sports Coach**

**Job Grade: Level 2, Zone 2**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind.

We are committed to giving our children and young people the best start in life, encouraging everyone to lead healthy lives and creating environment's where it's easier to take part in physical activity. Camden's community sport and physical team provide opportunities for our children and young people to thrive from positive sports experiences, promoting and enabling fun, safe activities. We are proud of our community sports programmes and activities which include term-time and holiday sports courses, girls football coaching and competition, girls get moving events, community outreach activities and youth taster and engagement activities.

### **About the role**

The purpose of this role is to support children and young people develop and maintain positive attitudes to sport and build physical activity within their daily lives. Acting as a positive role model you'll inspire, motivate and empower young people to realise their potential. This will be achieved by providing a safe, friendly, and welcoming environment, where young people can improve their skills and performance. You'll plan and lead positive recreational and squad coaching sessions and manage participants in competitions/leagues, carrying out effective session planning to meet the needs of the different groups you work with, maintaining accurate participant records, ensuring venues and equipment are set up and put away safely, reporting defects/losses. You'll be a key member of the Camden Sport and Physical Activity Team, contributing to service wide activities, meetings, training and maintaining your personal CPD. You'll work with a wide variety of community sport and youth partners to deliver activities for young people.

### **About you**

You'll have relevant sports coaching qualifications which are a minimum level 2 national governing body awards or equivalent and be working towards further developing your coaching qualifications. You'll be experienced working with and coaching children and young people in at least 1 key sport including football and multi-sport activities. You'll have high professional standards, which include accurate record and report keeping, excellent time-keeping and management. You'll be an experienced communicator able to work with internal and external colleagues, parents, teachers, children, and young people and most importantly will be a positive role-model for young people.

**Work Environment:**

Will be required to attend tournaments and leagues with participants which includes regular evening and weekend working. The work environment will largely be based outdoors delivering sports coaching sessions at our community-based venues (sports centre pitches, community and youth facilities) and at offsite competitions/leagues, attending events and meetings with community and delivery partners. You'll be required to travel independently to get to sessions, matches and meetings.

**People Management Responsibilities:**

No direct line management, however as lead coach you may be required to supervise junior coaches and volunteers.

**Relationships:**

This role will develop and maintain strong relationships with the following internal colleagues: Community Sport & Physical Activity Team, Active Schools Sports Officer and the Camden Sports Development Team and external partners such as sports leagues, youth and community organisations, schools. You'll be an experienced communicator working with parents, teachers, children, and young people and most importantly will be a positive role-model for young people.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,