

## **Job Profile – Head of Culture**

**Job Title: Head of Culture**

**Job Grade: Level 6 Zone 1**

**Salary Range: £60,913 - £74,447**

### **About Camden**

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. We're home to the most important conversations happening today and making radical social change a reality, so that nobody gets left behind. Here's where you can help make a better future for us all by embedding and furthering the role of culture and creativity in transformation of place, and people's lives whether as audience, participant, maker, or producer.

Camden's cultural sector is world class – from cultural producers to performance spaces and grassroots venues. Our cultural offer is one of the defining characteristics of Camden. Pre-pandemic, Camden had the sixth largest Evening and Night Time Economy (ENTE) in the UK, with an annual turnover of £955.9m. This was supported by over 7000 businesses and 100,000 people working within an ENTE setting. The borough is home to national and international cultural institutions, cultural and creative businesses, arts and cultural organizations and groups, Arts Council National Portfolio funded clients.

Culture and creativity are at the heart of Camden's identity. Here you will find artists, organisations and institutions who push boundaries, creators and makers who shape the national and international conversation. Arts and cultural groups and organisations focussing on grass roots and community participation. We have a sector that is thriving and innovating. The significance of Camden's evening and night-time economy (ENTE) is well documented at both a national and international level. You will be part of the team that helps develop our ENTE strategy to reflect the role of culture and creativity in shaping what the future looks like.

### **You will work with the Director of Communities to deliver**

- Strategic leadership and co-ordinated action to enhance culture's contribution to recovery and renewal.
- Position Camden to secure strategic investment in culture, maintain relationship with sector funding agencies, commercial partners and innovative funding models that supports a thriving culture sector.
- Facilitate the delivery of high-quality cultural content that is both participative and iconic, maximising our strategic role as convenor and curator of the public realm.

- Co-ordinate place/neighbourhoods-based approach to cultural animation of estates, high streets and public spaces that contributes to increased footfall, retail and hospitality revenue and place brand value.
- Contribute to Camden's inclusive economic growth agenda that enables sector growth, career opportunities and talent development pathways into culture and the creative sector.
- Contribute to the development and delivery of the Evening Night-time Economy Strategy and other strategies and reviews

**You will be able to demonstrate the following**

- Knowledge, experience, and networks in the arts and cultural sector
- Commissioning, curatorial and programming experience
- Leadership and working through others to deliver strategy and operations
- Advocacy and championing the role of culture
- Practical application of the creative case for diversity, equalities, and inclusion
- Agile and a creative approach to working and solution finding.
- Understanding governance in organisations and how to get things done
- Stakeholder engagement and collaboration
- Concise written, visual, and oral presentation skills to different audiences

**People Management Responsibilities:**

Arts and Events Team (11)

**Relationships:**

You will report to the Director of Community Services and be a member of the Community Services Senior Management Team. You will have strong collaborative relationships with:

Inclusive Economy, Cross council directorates, Cultural Camden, Arts and cultural sector, creative businesses, and enterprise, SPARK, Greater London Authority, Arts Council England/London, other regional and national agencies

**Work Environment:**

Office Based at 5 Pancras Square, any location in borough, with the flexibility of home working. This role requires visibility and engagement with stakeholders and partners, working evening and weekends as required.

**Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine the role of culture in Camden, and we'll redefine what a career can be.

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't. We are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)).

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview, or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG.