

Job Profile

Job Title: Social Worker

Job Grade: Level 4 Zone 1

Salary Range: £38,297 - £44,424 (based on experience)

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

You will form part of a dynamic and skilled multi-disciplinary group of professionals who provide rapid assessment of people in mental health crisis to try and avoid acute hospital treatment.

You are able to take a flexible approach to care planning to ensure the best outcomes for the people the team works with.

You will have protected time to focus on your Social Work role in the team to focus on Safeguarding activities and other Care Act related tasks,

You will also have time dedicated to assessing those in a mental health crisis and offering home treatment interventions to them. The role requires shift working 2 days per week to support the crisis and home treatment functions within the team. You will be required to work unsociable hours on these days.

You will have the opportunity to contribute to a culture of continued learning and development and to further embed strengths-based practice principles into practice.

You will contribute to a culture of shared learning and development within the team.

You will have opportunities to support people with ill mental health avoid acute hospital treatment.

About you

Must be a qualified Social Worker with a minimum of 2 years post – qualifying experience and be registered with Social Work England. Required to undertake Post Qualifying Courses when relevant.

You will be strongly informed by strengths-based practice principles which promote individual wellbeing and independence for those we work with in our Camden community.

You will be confident in supporting people in mental health crisis in ways to prevent acute hospital treatment.

You will be a creative and reflective practitioner, able to adapt to dynamic situations and contribute towards a collaborative working environment.

You will support service users to enhance their community participation by assisting them to access community and social care resources.

The role requires a working knowledge of, and experience in mental health services including familiarity with the support options, interventions, legislation and resources for those with mental ill health. You must have a keen interest in working with mental health and be professionally curious about the area of work

Work Environment:

The job is office based, with options for remote working, but flexibility is required around working hours and being able to provide support out of hours to deal with complex and high-risk problems or issues.

People Management Responsibilities:

None, but there will be opportunities for mentoring or supervising staff or students within the team.

Relationships:

You will join an integrated mental health service and will have daily contact with a variety of professionals with different skill sets and expertise to contribute to the support provided to people with ill mental health.

It is essential that you work collaboratively with those people receiving input from mental health services as well as their networks and other professionals to ensure excellent service delivery with minimal delays.

You will work across Camden Council as well as Camden & Islington NHS Foundation Trust as per a Section 75 agreement and will need to build and maintain strong working relationships across the two organisations as you work towards a shared set of goals.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,