

Job Profile

Job Title: Management Accountant

Job Grade: L4Z1

Salary Range: £38,297 - £44,424

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

About the role

This role supports Service Business Partners in providing a robust and responsive financial business partnering service to a Directorate/Director/Head of Service/Budget Holder/Budget Manager, that includes but is not limited to financial management, project support & advice, management accounting, reporting, budget holder enablement, statutory returns and stakeholder relationship management. For example the role will be responsible for completing quarterly budget monitoring reports to Senior Management Teams (SMT), including analysing reasons for overspends and supporting SMT members to take action to address overspends. The role will also responsible for providing financial advice to budget holders on individual projects, ensuring the full cost and financial risks associated with projects are considered when decisions are taken.

About you

- AAT qualified, studying for a CCAB or equivalent professional qualification, or part CCAB or equivalent qualified
- Ability to interpret financial data/information, apply logic and judgement
- Ability to understand and interpret complex legislative and regulatory frameworks that apply to local government
- Have knowledge and understanding of financial planning, management and financial frameworks in a large organisation (revenue and capital) – preferably local government
- Excellent communication, influencing and presentation skills and a pro-active approach to work, including identifying and resolving problems/issues

Work Environment:

The role is part office based and part home working.

People Management Responsibilities:

No direct line management responsibilities, but post holder is required to develop and maintain excellent working relationships within finance and with services

Relationships:

The post holder will report to the Service Business Partner or HRA & Capital Projects Team Leader. Other key relationships for the post holder will be:

- The Head of Finance for the appropriate directorate in terms of their role of having overall responsibility for financial business partnering
- Business Advisors
- Service Directors, SMT, Budget Holders and service managers for change projects and the operation of finances within their areas, and the information, tools, and skills development to enable them to manage finances
- Other support services, including HR and IT, to ensure that there is a consistent and common approach to the approach to ensuring managers have the tools to carry out their business
- Business partners across the directorate finance services, and colleagues in technical and strategy areas of finance as appropriate

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,