

Job Profile – Health and Safety Team Leader

Job Title: Health and Safety Team Leader

Job Grade: Level 4 Zone 2

Salary Range: £42,687 – £49,515

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

The Public Protection Service is committed to delivering frontline services in an efficient and professional manner reaffirming our responsibility to quality of life for our communities. As a Health and Safety Team Leader within the Public Protection Service your focus will be on health and safety issues. The role will require you to take personal responsibility for the effective investigation and resolution of complex casework and to lead on all regulatory health and safety matters

About the role

The role is to ensure provision of a responsive, outcome focused and cost effective Public Protection service with direct responsibility for managing work allocation and overseeing the delivery and ongoing development of Camden's Health and Safety Team. As lead officer for Health and Safety delivering and providing guidance on complex health and safety casework with an excellent working knowledge of legislation, the post holder will keep up to date with legislative and regulatory developments and communicate this to the team ensuring that the impact on the service is communicated and relevant training is identified where required and will support the Public Protection Manager to project manage, develop and deliver specific and cross-service projects, policy, research on areas of expertise and/or functional activity within the Service. All this will ensure that workplaces within Camden are safe for workers and all who visit.

About you

We are seeking for a highly motivated and experienced Environmental Health Officer to lead our busy Health and Safety Team. You will hold BSc/MSc or Diploma in Environmental Health and be EHRB registered as an Environmental Health Practitioner or hold relevant Health and Safety qualification with appropriate enforcement experience.

You will need to have an excellent working knowledge and understanding of the legislative framework relating to health and safety and relevant experience in its application to casework, including investigating complex incidents and taking enforcement actions.

To be successful in this role you will have an organised approach to your own workload whilst dealing with conflicting priorities and a focus on delivering excellent customer service. The role will require you to be able to work collaboratively with internal and external partners, and able to contribute to service improvements. You will understand the importance of accurate data and be able to manage information securely.

Work Environment:

The role is a mixture of office based work at 5 Pancras Square, site visits/inspections and attendance at external meetings. The post holder may be required to attend evening meetings or other out of hours events on occasion for which reasonable notice will usually be given.

The post holder will be expected to work independently and with minimal supervision, and will be seen to apply sound judgement and a commitment to delivering excellence and a high quality service to community of Camden.

The post holder will work in an agile way in line with the Council's move to a flexible and paperless work environment, prioritising their own work within the empowered and enabled team culture, recognising and utilising the expertise of others where appropriate.

People Management Responsibilities:

The post holder shall deliver line management duties in respect of the following employees/posts:

2 x Health & Safety Environmental Health Officers

Relationships:

Reports to the Public Protection Manager to ensure service delivery and improvement is coordinated across the Health and Safety functions.

This role will be expected to identify, build and sustain effective partnership relationships with colleagues and a range of stakeholders (internal and external to the Council) acting as a point of expertise, which support the delivery of outcomes and meet the services priorities. Key contacts are likely to include:

- Public and businesses
- Cabinet members and ward councillors including Licensing Panel members
- Directorates and services across the Council
- Government departments and other local authorities, especially the Greater London Authority
- Government agencies including Health and Safety Executive, Public Health England, Food Standards Agency, Trading Standards Institute and Environment Agency
- Local community groups
- Local and national businesses / business representatives
- Police
- Work collaboratively with staff in other teams

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,