

Job Profile

Job Title: Strategic Lead Refugee Communities

Job Grade: Level 6 zone 1

Salary Range: £60,913 - £74,447

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Camden is not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden is a borough of diversity, a borough that extends a warm welcome, and a borough that pulls together to support those in need. We have a long history of providing sanctuary to people fleeing conflict from across the world. In the last century we welcomed Jewish refugees fleeing Nazis and pogroms, Somalis seeking refuge and Kosovans and others escaping conflict in the Balkans. In more recent times we have welcomed refugees from Syria, Afghanistan and now we are welcoming refugees from Ukraine.

About the role

Responsible for strategic coordination and delivery of the Camden's support to refugee communities settling in the borough. The post holder will oversee the work of an experienced matrix team informing strategy and operations that delivers Camden's Ukrainian and Afghan response. You will manage the Council's Ukrainian refugee response programme and our ongoing support for Afghan refugees. The post holder will liaise and co-ordinate the council response, working closely with colleagues across all Directorates, Public Health, other agencies, the voluntary and community sector (VCS) and businesses.

The post holder will play a key role in bringing together the council's work in supporting existing and new communities fleeing conflict.

You will work with the Director of Communities and be supported in reporting to DMT and CMT, Portfolio Holders and other member forums. In addition, you will attend public meetings with a variety of stakeholders both real and virtual, lead on written briefings as well as other tasks required.

The post is for 6 months.

Example outcomes or objectives that this role will deliver:

Strategic Collaboration

- Maintain oversight of our strategic response to support refugees across the Council, Public Health, the voluntary and community sector, businesses, and other partners that supports resettlement and integration of refugees into Camden's communities.

- Working with lead council services and partners, you will ensure strong relationships with the VCS, businesses, education, health in the development and delivery of a community welcome integration response
- Engage in regional and national networks to strategically promote and add value to our work locally

Technology and Innovation

- Work with colleagues from across Digital and Data to oversee the development of any digital solution and/or data sharing mechanisms to underpin how we support refugees
- Seek out opportunities for innovation to deliver better outcomes for our refugee communities

Operational Response

- Ensuring a whole system response to our work in this area
- Responsibility and accountability for the outcomes delivered through the Ukrainian and Afghan refugee response and resettlement.
- Partnership working to deliver shared outcomes with partners and communities.
- Representing the London Borough of Camden at local, sub-regional, regional and national meetings and on bodies and forums as and when required.

About you

Work Environment:

Office Based at 5 Pancras Square, any location in borough and home working as and when required

You will be able to demonstrate your experience or potential to quickly develop the following skills

- Leadership and working through others
- Delivering operational services through an emerging strategic framework
- Assimilate new information/get to grips with a new area
- Agile working – being able to work at pace across teams to get things done
- Aptitude for innovation, thinking and doing outside of the box to deliver results
- Understanding of governance in a local authority setting and how to get things done
- Stakeholder engagement and collaboration

- Concise written, visual, and oral presentation skills to different audiences
- Developing knowledge and expertise in this area of work (refugees, asylum, and migration)

People Management Responsibilities:

- Matrix management across directorates and partnerships working streams focussed on our refugee communities response
- Programme manager
- Multi-Disciplinary Response Team
- As and when virtual teams

Relationships:

You will report to the Director of Community Services

You will have strong collaborative relationships with:

- Community Partnerships
- Strategy and Programme teams
- Participation team and Communications/Media
- Digital and Data Services (Digital Transformation)
- Public Health
- Adult Social Care
- Children's Services
- Housing Management
- Voluntary & Community Sector

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine our corporate services, and we'll redefine what a career can be.

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,