

## **Job Profile**

**Job Title: Climate Resilience Officer**

**Job Grade: Level 4 Zone 1**

**Salary Range: £38,297 - £44,424**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

Camden concluded the first climate emergency Citizens' Assembly in the country because we believe that tackling the climate crisis means us all taking decisions and action together. The Climate Action Plan for Camden responds to the views of the Citizens' Assembly and wider community by defining four vision statements for the themes of People, Places, Buildings and Organisations to shape Camden's climate programme, to help mitigate the causes of climate change and adapt to the impacts in Camden.

Human-induced climate change is seeing extreme weather events affect many parts of the world. Camden is not immune, experiencing significant flooding in the summer of 2021 and heat waves in 2014. The Climate Resilience Officer will help to identify current and future climate risks to Camden and improve the borough's resilience to them. The Climate Resilience Officer will support in the delivery of Camden's Climate Action Plan, Flood Risk Management Strategy (to be published in 2022) to help make Camden and our community more resilient to a changing climate.

### **About the role**

You will build Camden's resilience to a changing climate, by identifying, designing and delivering projects that reduce flood risk and protect communities against overheating risk. You will also help our communities to understand their vulnerability to future climate risks and to build their capacity to adapt. Alongside this you will have responsibility for implementing Camden's new Flood Risk Management Strategy, using flood risk modelling and sustainable drainage opportunity mapping, to identify flood risk alleviation projects and funding, and work with teams across the Council to deliver them. You will keep an up-to-date asset register recording

all structures and features that are anticipated to influence flood risk and you will commission investigations into significant local flooding incidents and publish the results in a format suitable for a variety of stakeholders.

Increasing average temperatures will have a greater impact in Camden due to the urban heat island effect, with some residents more at susceptible to heat risk than others. A key focus of the role will be the identification of the communities most at risk from climate change in consultation with Public Health colleagues and ensuring projects support them. Working with colleagues across the Council, relevant stakeholders, and other Local Authorities (where appropriate), the officer will draft, publish and implement a Climate Adaptation and Resilience Strategy for Camden ensuring Camden's citizens' most at risk are at the heart of the work. The officer will identify, assess, manage and report climate risks and identify opportunities to deliver resilient measures in our buildings, open spaces and public places.

The officer will help to embed climate resilience into the Council's wider operations by providing practical and feasible adaptation and resilience solutions. The officer will project manage climate resilience projects and support other teams within Camden Council to increase awareness and capability in climate resilience.

### **About you**

- Good understanding of climate risk, urban resilience, and the role that planning and governance play in increasing resilience.
- Knowledge of sustainable drainage infrastructure and flood risk
- Knowledge of urban and infrastructure climate risk assessment, climate adaption, and nature-based solutions.
- Experience in managing and delivering climate resilience projects.
- Experience of working with climate projection data and mapping in project opportunity identification
- Experience in flood risk management
- Clear, concise writing style and experience of writing for specific and varied audiences
- Experience of establishing and leading multi-agency partnerships.
- Attention to detail in reviewing and producing numerical information and written material
- Ability to manage conflicting priorities, handle a busy workload and meet frequently changing deadlines
- Relevant degree or professional qualification.

### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

**Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

**Diversity & Inclusion**

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and Ethnic Marginalised groups, those who identify as LGBT+, neurodiverse and disabled people. For further information on our commitment to Diversity and Inclusion please go to [click here](#)

**Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

**Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG.