

Job Profile

Job Title: Team Manager Brief Intervention Team

Job Grade: Level 5 Zone 1

Salary Range: £46,756-£54,238

About Camden

Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. We are currently seeking a dynamic Team Manager for our Brief Intervention Team to help deliver positive outcomes for children and young people. You will take a strategic and operational lead and be required to work in collaboration with other social work teams within the service and with Partners such as Police, Health and Education.

You will have the opportunity to work with the proven Camden Model of Social Work, which Ofsted described as "a learning culture, well supported by the use of a systemic model of practice".

About the role

This is an opportunity to be a part of Camden's Children in Need Service (CIN) We undertake a broad range of work with children in need and their families by working with them to give additional support, as well as assisting children and young people who are in need of protection.

We are currently seeking a dynamic Team Manager for our Brief Intervention Team to help deliver positive outcomes for children and young people. You will take a strategic and operational lead and be required to work in collaboration with other social work teams within the service and with Partner's such as Police, Health and Education.

You will have the opportunity to work with the proven Camden Model of Social Work, which Ofsted described as "a learning culture, well supported by the use of a systemic model of practice". You will develop under what Ofsted rated "outstanding leadership and management" where "the leadership team have formed a dynamic, professionally fertile environment for social workers at all levels of experience to engage with children and families."

We take pride in getting it right first time and you will obtain training and the support you deserve to help you deliver for this already first-rate service from day one. If you have the commitment, drive and ability to deliver high service standards across the borough then you are the person we are looking for.

About you

This role requires HCPC registration and a management qualification at least at level 4 (NMS17.2) or be prepared to enrol on a management training course.

You will need a good understanding of the relevant legislations framework.

For this role you will need experience of giving supervision, an ability to evidence the assessment and motivation of staff, identifying training needs. At least two years post qualifying experience.

You will also need significant experience of working in a diverse urban environment and a proven ability to work within a systemic model of Social work.

You will need a good understanding of the relevant legislations framework.

Work Environment:

This is an agile working office base position, however on occasions you may work at different sites.

People Management Responsibilities:

The Brief Intervention Team has 20 social workers and 4 Senior Practitioners

To support and empower others to develop their confidence and skills to provide professional opinion

To address and oversee performance management issues that arise, supporting people to positively resolve difficulties where possible, taking action with HR/the regulator where necessary

To apply the requirements of the Standards for Employers of Social Workers

To allocate, monitor and supervise the work of a social work team using any agreed workload management systems

To ensure that all records required by the Department are kept up to date, including monitoring of attendance and sickness records and to evoke Departmental procedures where necessary

To contribute to the identification, planning and meeting of staff development needs informed by the Professional Capabilities Framework (PCF). To promote positive approaches to diversity and identity, providing guidance and challenge.

To prepare reports for OFSTED and the executive side of the local authority on the management and outcomes of the service. (NMS 25)

Relationships:

You will be working as a Team Manager within the Camden Model of Social Work. You will continue to implement and support systemic practice within the team.

You will be able to build positive relationships with partner agencies as well as with other social work teams across the service.

Engages positively with and contributes to organisational development

You will be working as a Team Manager within the Camden Model of Social Work. You will endeavour to implement and support systemic practice within the team. You will be able to build positive relationships with partner agencies as well as with other social work teams across the service.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and those of other non-white ethnicities, those who identify as LGBT+, neurodiverse and disabled people.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships; we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people, or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,