

Job Profile Information: Youth Worker

Salary Range: £26,437 - £28,787 pro-rata, per annum + £3,253 Inner London Allowance pro-rata, per annum

Job Grade: JCW 14-17

This supplementary information is *Youth Worker* JNC Youth worker range: 14 - 17

Camden Way Category 2

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Role Purpose:

To creatively engage young people in structured youth work programme.

To involve young people in the development and delivery of youth work programme.

To plan and deliver specific activities linked youth the youth work curriculum, keeping accurate record of work completed.

To take lead on specific programme of activities such as sport and physical activities, healthy relationship education, creative arts and media project etc.

To offer programme linked with accreditation such as AQA Award Units, Duke of Edinburgh etc ensure the activities meet the awarding body's requirement.

To carry out risk assessment of activities to ensure safe practice.

To participate in evaluation process, ensuring programme meets the young people's need and improves their skills, confidence and knowledge.

The post will be based in one of the three Locality Youth Hubs.

Example outcomes or objectives that this role are:

- To engage with young people to support their personal and social development through a process of informal education by assessing their needs, developing and delivering appropriate programme of activities.
- To plan and implement a youth work programme in line with the youth work curriculum and embedding accreditation, active citizenship, participation, and other opportunities for young people.
- To use a variety of creative and innovative approaches to engage and enable young people's access to youth work programme.

- To identify and assess risks and vulnerabilities accurately and to develop measures to affectively address these needs.
- To deliver effective evidence based group and individual interventions/programme for young people who are at risk of anti-social behaviour/social exclusion and at risk of disengagement from education, training and employment.
- To maintain clear, precise and appropriate records on client information systems, in accordance with local standards and maintain confidentiality and data protection guidelines.
- Utilise effective planning, monitoring and evaluation techniques to assess the quality of the work being delivered, against quality assurance and local and national inspection frameworks.
- Contribute to the development of team and project plans to ensure these reflect the needs of young people.
- Establish good relationships with young people and ensure their engagement in the planning, organising, delivery and monitoring of the youth work programme.

People Management Responsibilities:

N/A

Relationships;

The Locality Youth Hubs consist of a Team Manager, x 2 Case Managers, Connexions Personal Advisor, Substance Misuse worker, 2 x Senior Youth Workers and Fractional Youth Workers. You will be part of the wider Integrated Youth Support Service.

Work Environment:

Your base will be a Locality Youth Hub, with a commitment to the locality based model of work.

There is an expectation to be creative and flexible in all contacts with young people and families.

You may be required to support work in other localities or service areas subject to service need.

The role involves working unsociable hours including evenings, weekends and residential.

Working in the community and other council sites are a regular requirement of the work.

The public engagement element of this role means coming in to contact with people, some of whom may at times, be challenging

Technical Knowledge and Experience:

Qualification Requirement:

- Professional Qualification in the following:
 - A JNC recognised Level 3 or above qualification in Youth and Community work.

- Experience of direct work with young people from a diverse community, who may be considered to be vulnerable or at risk, e.g. of crime and ASB, NEET, SEND, exploitation etc.
- Experience of leading and delivering one to one, group work, outreach and detached work, facilitation of workshops etc.
- A good understanding of approaches to support young people's development and methods of social and informal education.
- An understanding of current trends and policies influencing young people's services and integrated working within a multi-agency framework.
- Knowledge of data protection, safeguarding and child protection policies and procedures
- A good understanding of evidence and outcome based practices
- Proven ability to engage with young people, building relationships, setting and maintaining clear boundaries, and positively influencing change.
- Proven ability to deliver programme around sport & physical activity, art/media, music technology etc
- Ability to assess and identify needs, risks and vulnerabilities and measures to address these.
- Strong skills in developing, planning, monitoring and evaluating a programme of work in a variety of settings, using different techniques.
- Ability to take responsibility for planning own work, consistently achieving and delivering to time and quality.
- IT literate and experienced in use of computer software.
- Commitment to ensuring that council procedures and policies, including legal and good practice duties, valuing diversity etc. are followed and implemented at all times.

Camden Way Five Ways of Working

In order to continue delivering for the people of Camden in the face of ever increasing financial pressure, we need to transform the way we do things. We call this the Camden Way. The Camden Way is a key part of our transformation strategy often referred to as the transformation triangle which links the Camden Plan, the Camden Way and the Financial Strategy together.

The Camden Way illustrates the approach that should underpin everything we do through five ways of working:

- Deliver for the people of Camden
- Work as one team
- Take pride in getting it right
- Find better ways

- Take personal responsibility

For further information on the Camden Way please visit by clicking [HERE](#)

Chart Structure

