

Job Profile

Job Title: Looked After Children Social Worker

Job Grade: Level 4 Zone 1

Salary Range: £38,297 - £44,424

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. Over a number of years, Camden Children Services and Social Work Council has embedded the [Camden Model of Social Work](#). This is defined by a shared set of values and principles informed by the experiences of children and parents which are reflected in our systems, ways of working and structure of our teams ensuring that we prioritise the child's journey through everything we do. We believe that the needs of our children and families can be best met when social workers work in partnership with the children and families whom they are supporting.

You can expect an exceptional range of benefits including discounted access to the onsite leisure facilities with swimming pool, recognition and reward for high performance with progression and pay increases, flexible and agile working hours and access to a leading pension scheme.

About the role

Children Safeguarding and Social Work (CSSW) are currently seeking two dedicated social workers for our integrated Looked After Children service.

Co-located with our LAC CAMHS clinicians, the Virtual School for Looked After Children and our specialist health and mediation services you be skilled and experienced in working together to design creative interventions which improve outcomes for the boroughs looked after children and care leavers.

As a social worker you will be part of small group of social workers and will report to a senior practitioner. Your work will include assessment and care planning for children and young people between ages 0-18 and managing cases in family court proceedings.

The role demands close collaboration and good working relationships across both the integrated LAC service but also across the wider Camden social work service and the multidisciplinary Camden network.

This post is exempt from the Rehabilitation of Offenders Act and will require an Enhanced DBS.

About you

The successful candidate will hold a professional qualification in Social Work and a valid HCPC registration. You will demonstrate good working knowledge of the legislative framework relating to children, particularly the Children Act 1989 and all legislation related to Looked After Children and Children in Need. The ideal candidate will have good communication skills both (verbal and written) and proficient in using Microsoft Office packages.

You will actively oppose discrimination and champion the needs of the most vulnerable in society. You will have a good understanding of the pressures faced by families with children living in socially deprived neighbourhoods, the issues faced by/needs of disadvantaged families with children, undertaking complex assessments of a child's needs and/or risk.

You will have good experience of working in children's social care and will have some experience in working with family law care proceedings.

Work Environment:

The social work role will entail work that is office based as well as opportunities to work from home. Given the nature of a Looked After Children Social Worker role you will be required to travel to visit children and young people in their placements, visit schools where Looked After Children are attending within or as the particular child or young person requires to promote stability for them.

People Management Responsibilities:

This role does not require any management responsibilities

Relationships:

You will have regular contact with your children and young people including face to face visits to their placements and along with this, the wider family who will need to be informed and updated about the care plans for any child who is looked after. Along with this, there will be contact with services both internal and external to Camden Children Services and Social Work. This will include (but is not limited to) liaison work with Permanency, Resources, Fostering, Independent Reviewing Officer, CAMHS Service and Virtual Academy which are all internal services for the Looked After Children Services.

In addition, you will be expected to establish relationships with foster carers and residential placements where children are placed as well as their educational provision and any therapeutic input which a child may be accessing as part of their care plan. For those cases which are in care proceedings, you will be expected to have continued contact with the Child's Guardian.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,