

Job Profile Information: Social Workers Children in Need Service (CIN)

This supplementary information for Social Workers Children in Need Service (CIN) is for guidance for the following:

**Qualified Social Worker
Job Level 4 Zone 1**

Camden Way Category 3/4

It is for use during recruitment, setting objectives as part of the performance management process and other people management purposes. It does not form part of an employee's contract of employment.

Please note this Job Profile is applicable to roles within the CIN, MASH, Brief Intervention and Family Intervention teams

About the Role:

This is a thriving & dynamic service, working in the areas of MASH, Brief Intervention and Family Intervention teams and Children in Need Service (CIN).

You will be a versatile, agile and experienced Social Worker. You will have experience in dealing with children, young people and their families with complex needs. Your remit will include taking responsibility for a caseload including child in need work, child protection, where required initiate court proceedings and undertaking a range of duties and responsibilities on behalf of the Department.

About You:

This role requires you to be a qualified Social Worker with a Degree, Diploma, or equivalent qualification, with at least two years post qualifying experience.

You must be registered with Social Work England.

The successful candidate will have sound knowledge of the legislative framework relating to children, particularly the Children Act 1989 and all legislation related to Children in Need.

You will have experience of undertaking complex assessments of a child's needs and/or risk; of designing and implementing care/protection plan and completing court work; of monitoring and reviewing such plans over a period of time

Work Environment:

This is an office base position; however, the Social Worker will undertake home visits.

People Management Responsibilities:

N/A

Relationships:

You will establish a network of internal and external colleagues from whom to seek advice and expertise.

You will engage positively with and contribute to organisational development

You will engage and develop meaningful relations with children, young people and their families

Support and Supervision:

We ensure:

- Manageable caseloads
- Systemic Practice supported by the Tavistock
- Regular quality individual supervision and reflective group supervision
- A well-resourced, Multi Agency and partnership working

Learning and Development:

- Camden offers excellent training courses which will enhance your CPD
- Camden have a well-developed AYSE programme

Benefits:

- Competitive Salary based on experience.
- Reimbursement of the cost of Social Work England Fees for all qualified social work staff.
- Payment of a travel allowance equivalent to the cost of a Zone 1 and 2 Travel card - currently £1,480.

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,