

Job Profile - Management Accountant

Job Title: Management Accountant

Job Grade: Level 4.1

Salary Range: £37,638 - £43,659

About Camden

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all. This is an exciting time to join Camden's Finance service as a Management Accountant, working within the Housing finance team. This team is critical to delivering for our residents – it manages the finances for more than 30,000 homes, one in three of the total homes in the borough. The team aims to ensure that the Housing Revenue Account (HRA) sets budgets, manages spending and ensures that resources are best spent to support our residents with the most crucial services – including housing support officers, repairs and caretaking.

About the role

We are seeking a Management Accountant to support the Business Advisors and Team Leader HRA & Capital Projects in providing a robust and responsive financial business partnering service to Camden's Housing Department. The post holder will undertake financial analysis and reporting and proactively identify opportunities and risks to provide the best advice to the service.

As well as working with the wider finance team, you will also have opportunities to engage with a range of budget owners within Camden's Housing Department, maintaining strong working relationships across the finance function and front-line services. Example outcomes or objectives that this role will deliver:

- Financial reports, including analysis for a directorate or any given area(s) are accurate, timely and presented in an appropriate manner for the audience intended
- Provision of management accounting advice & support that identifies opportunities, risks/issues and facilitates better decision making & identification of opportunities and business development
- Provide analysis & information for business partners as required
- Identifying and help to resolve financial problems/issues in any given area(s)
- To enable managers to carry out their own day-to-day financial management responsibilities with minimal input from Corporate Finance, including budget holder enablement, training and on-line support
- Represent finance in change programmes and relevant meetings
- Committee reports are based on accurate financial information and robust financial analysis
- Complete Statutory and other returns, where relevant

About you

To be successful in this role, you will be AAT qualified, studying for a CCAB or equivalent professional qualification, or part CCAB or equivalent qualified.

You will demonstrate excellent analytical skills, be able to interpret financial data and apply logic and judgement. You will be organised and able to work both independently and with other team members.

You will have knowledge and understanding of financial planning, management and financial frameworks in a large organisation. You will be good at identifying and resolving problems/issues and able to communicate well.

It would be desirable to have some experience and understanding of Local Government, in particular Housing Revenue Account. It is essential to have motivation and willingness to learn.

For more information regarding this role please refer to the job profile.

Work Environment:

The post-holder will be required to work in an agile way in line with Camden's move to a flexible work environment.

People Management Responsibilities:

No direct line management responsibilities.

Relationships:

The post holder will report to the Service Business Partner or HRA & Capital Projects Team Leader. Other key relationships for the post holder will be:

- The Head of Finance for the appropriate directorate in terms of their role of having overall responsibility for financial business partnering
- Business Advisors
- Service Directors, SMT, Budget Holders and service managers for change projects and the operation of finances within their areas, and the information, tools, and skills development to enable them to manage finances
- Other support services, including HR and IT, to ensure that there is a consistent and common approach to the approach to ensuring managers have the tools to carry out their business
- Business partners across the directorate finance services, and colleagues in technical and strategy areas of finance as appropriate

Over to you

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

Is this role Politically Restricted?

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

Diversity & Inclusion

At Camden, we value and celebrate difference and encourage diversity in all respects. Our diverse workforce ensures we represent our communities to the best of our ability and enables us to make better decisions. Because of this, we particularly welcome applications from Black, Asian and other ethnic groups, those who identify as LGBT+, neurodiverse and disabled people. Click [Diversity and Inclusion](#) for more information on our commitment.

Agile working

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK (www.HireMeMyWay.org.uk). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

Asking for Adjustments

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at resourcing@camden.gov.uk or post to 5 Pancras Square, London, N1C 4AG,