

## Approved Mental Health Social Worker Job Profile

**Job Title: Approved Mental Health Social Worker**

**Job Grade: Level 4 Zone 1**

**Salary Range: £37,638 – £39,480**

### **About Camden**

'Camden is building somewhere everyone can thrive, by making our borough the best place to live, work, study and visit. Because, we're not just home to UK's fast-growing economy. We're home to the most important conversations happening today. And we're making radical social change a reality, so that nobody gets left behind. Here's where you can help decide a better future for us all.

To support the AMHP Service by being the dedicated AMHP Duty Worker responsible for completing Mental Health Act assessments and other AMHP related activity on behalf of the Council in line with legislation, policies and procedures. Work in collaboration with other professionals from other disciplines such as psychiatry, police and ambulance services to ensure that all interventions and assessments are completed to the highest standards

### **About the role**

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- Support the smooth running of the AMHP service to ensure that it is responsive, safe and of high quality
- Support robust data collection through accurate recording and contribute to service reports
- Promote the AMHP role, and maintain a "whole service" approach to the work, taking responsibility to establish excellent working relationships with other agencies and partners
- Ensure legal and professional knowledge and skill base are informed and updated in the light of new local and national practice, policy and guidance
- To lead on complex referrals and assessments and disseminate learning
- To supervise AMHP training candidates and support AMHP colleagues as appropriate

- To ensure timely and accurate recording of all AMHP duty activity on the required systems
- To deputise where necessary for the AMHP duty manager

### **About you**

- Approved Mental Health Professional (Essential)
- Professional qualification in Social Work, Occupational Therapy, Psychiatric nursing or Clinical Psychology and Registration with the appropriate professional body.
- A comprehensive understanding of the Mental Health Act, Mental Capacity Act, Human Rights Act, Care Act and any other health and social care legislation and policies and procedures and ability to apply it in practice
- Extensive knowledge of community resources and alternatives to detention
- Excellent knowledge and practical application of risk assessment and Safeguarding Adults statutory frameworks and current agendas.

### **Work Environment:**

The job is office based however Mental Health Act assessments are undertaken in a variety of locations within and outside of the borough. The job requires some flexibility around working hours and being able to provide support out of office hours to deal with complex, high risk or urgent issues. The post holder will be required to work evenings from time to time.

### **People Management Responsibilities:**

- This post reports to the AMHP duty manager
- This post does not have management responsibility for staff

### **Relationships:**

The Duty AMHP is a central figure in the Duty Team and a key aspect of their role is to invest in and maintain sound working relationships with

- Trust and Local Authority staff
- Emergency services personnel and Acute Trust Colleagues
- Other AMHPs and professional networks
- Customers, Carers and members of the public
- Community/Interest groups
- All appropriate statutory and independent agencies
- Other Council departments

### **Over to you**

We're ready to welcome your ideas, your views, and your rebellious spirit. Help us redefine how we're supporting people, and we'll redefine what a career can be. If that sounds good to you, we'd love to talk

### **Is this role Politically Restricted?**

Some posts at Camden are politically restricted, which means individuals holding these posts cannot have active political role. For a list of all politically restricted roles at Camden [click here](#).

### **Diversity & Inclusion**

We want Camden Council to be a great place to work and to ensure that our communities are represented across our workforce. A vital part of this is ensuring we are a truly inclusive organisation that encourages diversity in all respects, including diversity of thinking. We particularly welcome applications from Black, Asian and those of Other Ethnicities, LGBT+, disabled and neurodiverse communities to make a real difference to our residents so that equalities and justice remains at the heart of everything we do. Click [Diversity and Inclusion](#) for more information on our commitment.

### **Agile working**

At Camden we view work as an activity, not a place. We focus on performance, not presenteeism. We create trusting relationships, we embrace innovation rather than bureaucracy and we value people. Collaboration is the Camden way, silo working isn't.

At Camden we are proud to be one of Hire Me My Way's inaugural campaign supporters. Hire Me My Way is a national campaign led by Timewise, designed to increase the volume of good quality jobs that can be worked flexibly in the UK ([www.HireMeMyWay.org.uk](http://www.HireMeMyWay.org.uk)). Hire Me My Way aims to treble the number of available good quality flexible jobs to 1 million by 2020.

### **Asking for Adjustments**

Camden is committed to making our recruitment practices barrier-free and as accessible as possible for everyone. This includes making adjustments or changes for disabled people, neurodiverse people or people with long-term health conditions. If you would like us to do anything differently during the application, interview or assessment process, including providing information in an alternative format, please contact us on 020 7974 6655, at [resourcing@camden.gov.uk](mailto:resourcing@camden.gov.uk) or post to 5 Pancras Square, London, N1C 4AG,